3d
WEEKLY

DECEMBER 26, 1942

Nursing times

CONTENTS

Christmas, 1942

Skin Diseases in War-time

New Zealand Hospital

Recent Advances in Pharmacology and Medicine. Vitamin Deficiencies in Britain

What the College is Doing

General Nursing Council for England and Wales

Correspondence

News in Brief

Suggested Answers to S.M.B. Questions

Book Reviews

Royal College of Nursing News

More 'ADEXOLIN' capsules available for 'deserving cases'

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VOL. XXXVIII. No. 1965

Journal of the Royal College of Nursing

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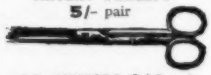

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OFFICIAL ANNOUNCEMENTS

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THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry, held in London and Glasgow; correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time.

Dietetic Course. Eighteen months, whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

CENTRAL MIDWIVES BOARD FOR SCOTLAND

INTIMATION IS HEREBY GIVEN that EXAMINATIONS will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered at each centre).

NEW RULES

First Examination: Tuesday, 2nd March, 1943.

Second Examination: Tuesday, 2nd February, 1943.

Entries must be lodged not later than one month before the date of the examination.

DAVID THOMSON, Secretary.

Surgeon's Hall,
13, Nicolson Street, Edinburgh, 8. (2407)

TRAINING AND LECTURE COURSES

12/- per inch ; minimum charge, 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (347/18)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

BOROUGH OF BATLEY
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.

WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health. (43)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Applications are invited for the following appointments—

Hednesford, near Cannock. Whole-time **Midwife.** Cyclist or auto-cyclist. Own living arrangements.

Willenhall, near Wolverhampton. Whole-time **Midwife.** Cyclist. Own living arrangements. Salary S.R.N., S.C.M., £190 rising £10—£220, war bonus £18 4s. S.C.M., £180 rising £5—£200, war bonus £18 4s., uniform found. F.S.S.

Whole-time Relief Midwives and Nurse-Midwives. Nurse with car to serve several adjoining districts. Salaries, S.R.N., S.C.M., £190 rising £10—£220, war bonus £18 4s.; S.C.M., £180 rising £5—£200. War bonus £18 4s. Uniform found. F.S.S. Car allowance £120 per annum, cycle allowance £5 per annum. Applications to: The County Superintendent, 44, Wolverhampton Road, Stafford. (1945)

BOROUGH OF BURY ST. EDMUNDS
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the above position. Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health.

Salary from £200 to £220 per annum according to experience.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and subject to satisfactory service the person appointed will be considered for the appointment of Chief Health Visitor upon that post becoming vacant in September next.

Applications (no forms) with copies of three recent testimonials to be sent to the undersigned.

THOMAS WILSON.
Borough Offices. Town Clerk.
5th December, 1942. (2442)

WILTS COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIVES

The Wiltshire County Council invites applications for the appointment of a **Midwife** for domiciliary service in the Wootton Bassett district, where furnished rooms are available, and for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and, for the post of Emergency Midwife, State-registered Nurses, able to drive a motor-car.

In addition to domiciliary service in the county area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scales will be, in the case of the Wootton Bassett appointment if State-registered £200 per annum rising, subject to satisfactory service, by annual increments of £5, to a maximum of £240, plus war bonus of 10/- per week, or if not State-registered, £160 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £200 plus war bonus of 10/- per week. Previous experience will be taken into account in fixing the commencing salary. In the case of the appointment of Emergency Midwife the scale will be £220 per annum rising subject to satisfactory service, by annual increments of £5, to a maximum of £260, plus war bonus of 10/- per week From the Emergency Midwife's salary a small deduction in respect of board and lodging, when provided, will be made. The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass medical examinations before the appointments are confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge. (1263)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-certified Midwives.

Salary Group A.—In the case of Midwives who are also State-registered Nurses, or have had three years recent experience in the active practice of midwifery subsequent to qualification as a midwife, £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost-of-living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform.

Salary Group B.—Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost-of-living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B, after three years' satisfactory service will be transferred to Group A.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The Appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on January 9th, 1943, together with copies of not more than three recent testimonials.

W. M. ASH,
New County Offices, County Medical Officer.
Derby, 18th December, 1942. (2479)

BOROUGH OF LUTON
APPOINTMENT OF TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the position of Temporary **Health Visitor and School Nurse,** at a commencing salary of £220 per annum, rising by annual increments of £10 to £250, and then by two annual increments of £5 to a maximum of £260 per annum. A war bonus, at the present rate of £26 per annum, a uniform and travelling allowance of £15 per annum, and a weekly laundry allowance not exceeding 2s. will also be paid.

Applicants must be State-registered Nurses and State-certified Midwives, and also be qualified Health Visitors in accordance with the Regulations of the Ministry of Health.

Forms of application may be obtained from the undersigned, to whom completed applications, accompanied by copies of recent testimonials, must be sent not later than Monday, the 4th January, 1943.

Canvassing, either directly or indirectly, will disqualify. W. H. ROBINSON,
Town Hall, Luton. Town Clerk.
19th December, 1942. (2473)

BOROUGH OF LUTON
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from candidates in possession of the Certificate of the Central Midwives' Board for the position of **Municipal Midwife,** at a commencing salary of £200 per annum, rising, subject to a satisfactory service, by annual increments of £10 to a maximum of £220. If the successful candidate is a State-registered Nurse, her salary will commence at £220, rising by annual increments of £10 to a maximum of £260. In either case, a war bonus at the present rate of £26 per annum ; a cycle and uniform allowance of £15 per annum, and a laundry allowance of £5 per annum will also be paid.

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

The form of application is obtainable from the undersigned, to whom completed applications, accompanied by copies of three recent testimonials, must be sent not later than Monday, the 4th January, 1943.

Canvassing, either directly or indirectly, will disqualify.

W. H. ROBINSON,
Town Hall, Town Clerk.
Luton.
19th December, 1942. (2474)

BOROUGH OF ROWLEY REGIS
HEALTH VISITOR AND SCHOOL NURSE
(Permanent and Temporary)

Applications are invited for the above combined appointments, at a commencing salary of £200 per annum, rising by annual increments of £10 to £260 per annum, plus £10 per annum travelling allowance. At present a war bonus of 10s. per week is paid. The appointments, both permanent and temporary, are terminable by one months' notice on either side, and are subject to the provisions of the Local Government Superannuation Act, 1937. Applicants must possess the necessary statutory qualifications.

Applications, stating age, and giving full particulars of training, qualifications and experience, together with copies of two recent testimonials, should be forwarded to the undersigned not later than 9th January, 1943.

The Council will be prepared to raise the commencing salary according to the experience of the successful applicant.

(Signed) FRANK ASKER,
Municipal Buildings, Medical Officer of Health
Old Hill, Staffs. and
School Medical Officer.
(2471)

COUNTY BOROUGH OF EAST HAM
HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.**

Applicants must be General trained State-registered Nurses and State-certified Midwives between 25 and 35 years of age.

Candidates must possess the Health Visitors' Certificate, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or have been previously approved as Health Visitors by the Minister of Health.

Salary £205, rising by annual increments of £15 to a maximum of £295 per annum, subject to superannuation deduction. (No uniform allowance.)

The successful candidate will be under the control of the Medical Officer of Health and required to undergo a medical examination and to conform to the Council's regulations.

The Council has under consideration the amalgamation at some future date of the Health Visiting and School Nursing Services.

Applications, on forms obtainable from the undersigned, are returnable by 9 a.m. on Monday, January 4th, 1943.

Canvassing, either directly or indirectly, will be a disqualification.

(Signed) C. V. THORNLEY,
Town Hall, Town Clerk.
East Ham, E.6.
4.12.42. (2146)

ESSEX COUNTY COUNCIL
MIDWIVES ACT, 1936

The County Council invite applications from State-certified Midwives for the appointment of **Whole-time Midwife** to undertake holiday and emergency duties. Commencing salary £170 to £200 a year, according to experience, rising, by annual increments of £5, to a maximum of £220 a year. If the person appointed has obtained the three years' General Training Certificate in a Training School recognised by the General Nursing Council, from £20 to £30 a year will be added to the salary. The following allowances will also be paid, £10 a year for uniform, £6 10s. a year for laundry, and, unless equipment is provided and maintained by the Council, not exceeding £3 a year for maintenance of equipment. An allowance for the use of a bicycle or, in special circumstances, a motor car allowance will also be granted.

Applications, on the prescribed form, obtainable from the undersigned, accompanied by copies of not more than three recent testimonials, should be addressed and delivered to me not later than 10 a.m., on Friday, the 1st January, 1943. Canvassing, either directly or indirectly, is forbidden.

JOHN E. LIGHTBURN,
County Hall, Clerk of the County Council.
Chelmsford.
11th December, 1942. (2399)

BOROUGH OF LEIGH
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined appointment of **Health Visitor and School Nurse.** Applicants must be State-registered Nurses, State certified Midwives and must possess the New Health Visitors' Certificate of the Royal Sanitary Institute.

The scale salary is £202 10s. per annum, rising subject to satisfactory service, by one annual increment of £11 10s. and two of £11 to a maximum of £236 per annum; a war bonus of £26 per annum is at present being paid. The commencing salary will be fixed according to experience. Uniform will be provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination, and to reside within a radius of three miles of the Town Hall.

Forms of application and particulars of duties may be obtained on application to the Medical Officer of Health, Town Hall, Leigh, Lancs.

Applications, endorsed "Health Visitor," together with copies of not more than three recent testimonials, should reach the undersigned not later than the 31st December, 1942.

T. B. BAMBER,
Town Hall, Town Clerk,
Leigh, Lancs. (2270)

RHONDDA URBAN DISTRICT COUNCIL
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from qualified persons to fill a vacancy for a **Temporary Health Visitor and School Nurse** at a salary of £200 per annum, plus the prevailing war bonus. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Thursday, 31st December, 1942.

D. J. JONES,
Clerk of the Council.
(2449)

COUNTY BOROUGH OF WIGAN
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor** from persons who possess:

(a) A Certificate of 3 years' general training.

(b) The Health Visitor's Certificate of the Royal Sanitary Institute; or

(c) Have served with the approval of the Ministry of Health as a Health Visitor with a Local Authority.

Salary, £200 per annum, rising by annual increments of £12 10s. to £225 per annum, plus war bonus at present £26 per annum, together with uniform and boot allowance. The appointment is subject to the conditions of the Local Government Superannuation Act, 1937.

Applications (on a form to be obtained from the Medical Officer of Health, Health Office, Library Street, Wigan, and accompanied by copies of 3 recent testimonials), should be delivered to the Medical Officer of Health not later than Saturday, January 9th, 1943.

WILLIAM HENRY TYRER,
Town Clerk's Office, Town Clerk.
Municipal Buildings,
Library Street, Wigan.
16th December, 1942. (2494)

RHONDDA URBAN DISTRICT COUNCIL
ORTHOPAEDIC NURSE

Applications are invited from qualified persons to fill a vacancy for an **Orthopaedic Nurse** at a salary of £200, rising by annual increments of £10 to £250 per annum, plus the prevailing war bonus. Candidates must hold the certificates of the Chartered Society of Massage and Medical Gymnastics in Massage, Medical Gymnastics, and Light and Electrotherapy, and preference will be given to those who have had nursing experience in an orthopaedic hospital or in the orthopaedic department of a general hospital. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Thursday, 31st December, 1942.

D. J. JONES,
Clerk to the Council.
(2450)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

COUNTY BOROUGH OF WALLASEY
MILL LANE INFECTIOUS DISEASES HOSPITAL AND "HIGHFIELD" MATERNITY HOSPITAL

Assistant Matron and **Sister Tutor** required. Salary £160/£180 per annum with bonus and usual emoluments. Should have Housekeeping and Teaching experience. Training School for Fever Nurses. For form of application, apply Matron.

EMRYS EVANS, Town Clerk.
(2300)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday.

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Assistant Matron and Sister Tutor required. Salary £150 rising to £165 p.a. F.S.S.

Applications, stating age, qualifications and experience to be addressed to the Matron. (2066)

GREAT BARR PARK COLONY, BIRMINGHAM, 22a

Applications are invited for the post of **Assistant Matron** of senior rank at the above Colony. Duties chiefly housekeeping. Applicants must be fully trained with housekeeping experience. Salary £140—£165 per annum, plus £80 emoluments.

Application, stating age, experience and with copies of two recent testimonials, to be sent to the Medical Superintendent. (2285)

THE CASSELL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT

(Evacuated from "Swaylands," Penshurst, Kent)

Assistant Matron required. Salary £140 per annum. Uniform. Superannuation in force. Four days off monthly, which may be taken consecutively. Lectures given by medical staff on psychoneuroses. Must have Housekeeping Certificate. Apply Matron. (2333)

COUNTY BOROUGH OF WEST HAM

SOCIAL SERVICES COMMITTEE

The Council invite applications for the temporary appointment of **Assistant Matron** at their Harold Wood Emergency Hospital, Harold Wood, Essex (accommodation 400 beds) at the salary of £150 per annum, rising by annual increments of £15 to £195 per annum, and by a further annual increment of £5 to a maximum of £200 per annum, with residential allowances and the use of uniform and subject to the Council's regulations regarding sick pay, holidays, etc., and to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination and the statutory contributions will be deducted from the salary.

Candidates should be State-registered Nurses and preference will be given to those holding either the Diploma of the National School of Cookery; a Housekeeping certificate; a Diploma in Dietetics, or similar qualification.

Forms of application can be obtained from the undersigned or will be forwarded upon the receipt of a stamped and addressed foolscap envelope and must be returned not later than Saturday, the 16th January, 1943.

CHARLES E. CRANFIELD,
Town Clerk.

Social Services Offices,
Union Road, Leytonstone, E.11. (2425)

CITY MENTAL HOSPITAL, FULFORD, YORK

Assistant Matron required. Candidates must possess certificates in both general and mental nursing. Salary £190 per annum, plus cash bonus of £13, and £10 uniform allowance, increasing by yearly increments of £5 to £228 per annum, with apartments, board, lodging and attendance, valued at £73 per annum.

The appointment is subject to the provisions of the Asylums' Officers and Superannuation Act, 1909.

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, to be sent to the Medical Superintendent. (2451)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished, non-resident staff is required for war-time day nurseries:—

Deputy Matrons, districts required: Yiewsley, West Drayton, Laleham. Must be State-registered children's nurses or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma, and have institutional experience. Salary £180 per annum.

Applicants between 18 and 31 for the following positions must enclose a statement from the Employment Exchange that they are eligible for appointment:—

Nursery Nurses, districts required: Hayes, Laleham, Bedfont and Ruislip. **Night Nurses** required for 24-hour nurseries in Hayes, Hillingdon and Ruislip. Must be certificated, nursery-trained nurses or assistant nurses. Salary according to experience, £135—£150 p.a.

Nursery Assistants, districts required: Hayes, Stanwell, Bedfont, Ruislip, Laleham and Staines. Must have had not less than two years' experience in a nursery in a private household. Salary £120 p.a.

The staff should be prepared to help with the training of nursery students if required to do so.

Applications (forms not provided) stating age, nationality, qualifications and experience, and area preferred, with copies of not more than three recent testimonials, to the undersigned by December 30th. State relationship to any member of the Council. Endorse envelope "Day Nurseries." Canvassing, directly or indirectly will disqualify.

Candidates selected for interview will be notified to attend on Monday morning, January 4th.

C. W. RADCLIFFE, "D."
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (2371)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Sister Tutor-2nd Assistant Matron, at Surrey County Sanatorium, Milford, Nr. Godalming. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Commencing salary at a point on the grade £160—£5—£180 p.a., plus war bonus and full residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2514)

COUNTY BOROUGH OF WEST HAM

WEST HAM RESIDENTIAL OPEN AIR SCHOOL, FYFIELD

RESIDENT TRAINED NURSE

Applications are invited from fully-trained Nurses with experience in the care and treatment of school children, for the post of **Resident Nurse** at the Residential Open Air School for Boys and Girls, Fyfield, near Ongar, Essex.

The School has accommodation for a maximum of 200 boys and girls between 7 and 16 years of age.

Candidates must be single women or widows under 45 years of age. The salary will be at the rate of £125 per annum, with war bonus, at present 2 per cent., with uniform, board, lodging and laundry. The appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to a medical examination as required by the Council for the purposes of these Acts. The statutory contributions (6 per cent.) to the Superannuation Fund under the Act will be deducted from the salary.

The appointment will be terminable by one month's notice in writing on either side, and will automatically terminate on marriage.

Canvassing, directly or indirectly, is strictly prohibited, and will be considered a disqualification. Application forms can be obtained on receipt of a stamped addressed envelope from Dr. E. Ashworth Underwood, School Medical Officer, 88, Romford Road, Stratford, E.15, to whom they must be returned not later than Monday, 11th January, 1943.

IRVINE G. JARDINE,
Education Officer.
(2454)

ROYAL CRIPPLES' HOSPITAL, NORTHFIELD, BIRMINGHAM

240 BEDS (ACUTE) MEN, WOMEN AND CHILDREN

Training School for Orthopaedic Nurses and Masseuses, and Preliminary State Examination.

Assistant Matron required. Applicants must be S.R.N., have had administrative experience and hold a recognized Housekeeping Certificate. Uniform. F.S.S. in force. Salary £190. Candidate will be required to pass a medical examination.

Application, not later than January 2nd, 1943, stating age, qualifications, with three recent testimonials. (2466)

SHIPLEY URBAN DISTRICT COUNCIL

WAR-TIME NURSERY,
VICTORIA PARK, SHIPLEY

Applications are invited for the appointment of an **Assistant Matron** (resident) at the Council's War-time Nursery, at 29, Victoria Park, Shipley, at the salary of £105 per annum rising by annual increments of £10 to £125 per annum, plus full residential emoluments and uniform allowance.

Applications must be State-registered Nurses with special experience in infants' and children's nursing, or State-registered Children's Nurses.

Further particulars can be obtained from the Medical Officer of Health, Town Hall, Shipley, to whom applications should be sent, to arrive not later than Thursday, 7th January, 1943.

H. BARNES, Clerk of the Council.
Town Hall, Shipley.
19th December, 1942. (2491)

KENT COUNTY COUNCIL

KETTLEWELL HOSPITAL, SWANLEY

Applications are invited for the following appointment:—

Assistant Matron, S.R.N., with Tuberculosis Sanatorium and Housekeeping experience. Salary £125 to £165 a year by £10 increments plus a temporary war addition. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications stating age, qualifications and the names and addresses of three responsible persons to whom reference may be made regarding professional ability to be sent to the County Medical Officer, County Hall, Maidstone, by 5th January, 1943.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
19th December, 1942. (2529)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE

(242 BEDS)

Applications are invited for the post of **Sister Tutor.** Candidates should possess Sister Tutor's Certificate or Diploma in Nursing. Experience as a Ward Sister essential; preference given to those with teaching experience.

Salary £200 per annum. Uniform allowance £6 per annum. Federated Superannuation Scheme in force.

Applications should be addressed to the Matron. (1742)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS (214 BEDS)

FEDERATED SUPERANNUATION SCHEME IN FORCE

Resident Sister Tutor required. S.R.N. essential. Candidates should have had experience in teaching in accordance with the General Nursing Council syllabus, and preferably hold an approved Sister Tutor's certificate Salary £145—£175 per annum according to qualifications and experience, together with uniform and usual emoluments.

Sister required for Female Medical Ward. S.R.N. and good medical experience essential S.C.M. desirable. Salary at the rate of £100—£125 per annum, together with uniform and usual emoluments.

Apply with full particulars, including matron's name for reference, to the Matron. (2154)

THE PRINCE OF WALES'S GENERAL HOSPITAL

(238 BEDS)

Applications are invited for the post of **Sister Tutor.** Candidates should possess Sister Tutor's Certificate or Diploma in Nursing. Experience as a Ward Sister essential; previous teaching experience desirable.

Salary £175 p.a. rising to £200 per annum. Federated Superannuation Scheme in force.

Applications should be addressed to the Matron. (2283)

COUNTY BOROUGH OF BLACKBURN

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the post of **Sister-in-Charge** of the Maternity Unit at Queen's Park Hospital, Blackburn, which is a Part 2 Midwifery Training School.

Applicants must be S.R.N., S.C.M. and holders of the Midwifery Teacher's Certificate and unless employed in the local government service must not be more than 45 years of age.

Salary £165 per annum, increasing by annual increments of £5 to £175 per annum, plus a cost of living bonus at present £13 per annum, and residential emoluments. Commencing salary, within the scale, will be fixed according to experience and qualifications.

Forms of application can be obtained from the Public Assistance Officer, Cardwell Place, Blackburn, to whom they must be returned not later than the 4th January, 1943.

CHAS. S. ROBINSON,
Town Clerk.
(2314)

LANCASHIRE COUNTY COUNCIL

MOORLANDS INFIRMARY, RAWTENSTALL

MATERNITY SISTER TUTOR

The above Infirmary is recognised for the training of pupil midwives under Part II of the New Section B. of the Rules of the Central Midwives' Board.

Applicants must be State-certified Midwives and also State-registered Nurses, and must possess the Midwife Teacher's Certificate.

Salary £160 by £10 to £200 per annum, together with the usual residential emoluments.

The appointment is subject to a Medical Examination and is superannuable.

Application forms to be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, and returned, accompanied by copies of two recent testimonials, by Monday, the 4th January, 1943.

GEORGE ETHERTON,
Clerk of the County Council.

Council Offices,
Preston.
11th December, 1942. (2287)

ROYAL HALIFAX INFIRMARY

Midwifery Sister Tutor required, holding Midwifery Teacher's Certificate. Salary £150 with uniform. Apply, with full particulars of training and experience, to the Matron. (2178)

BOTLEYS PARK WAR HOSPITAL, CHERTSEY

Administrative Sister for Surrey County Council's E.M.S. Hospital (1,400 beds) medical, surgical and orthopaedic cases and children's unit of 60 beds. Salary £180 per annum. The post is temporary for approximately the duration of the war.

Application to Matron, giving details of training, experience, and names for reference, not later than 16th January, 1943. (2518)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

(190 BEDS)

Sister Tutor required, salary £130—£15 according to experience and qualifications. Uniform provided. F.S.S. in force. Apply with full particulars to Matron (2168)

WESTON-SUPER-MARE GENERAL HOSPITAL

(100 BEDS)

Sister Tutor required. Candidates should have had experience in teaching in accordance with the General Nursing Council Syllabus. Commencing salary, £130 p.a. F.S.S. in force. Apply with recent testimonials to the Matron. (2426)

RADCLIFFE INFIRMARY, OXFORD

Sister Tutor required with Teaching Certificate. Candidates must have held a Ward Sister's post. Salary £150 p.a. F.S.S. in force. Apply to Matron (2445)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6.

Assistant Sister Tutor, S.R.N., with Sister Tutor Certificate. Salary £130 per annum, required for Unit at Base Hospital. Apply Matron. (2455)

COMBINED PRELIMINARY TRAINING SCHOOL

To be opened shortly at Blackheath, London, S.E.3

Vacancy for **Sister Tutor** with recognised qualifications. Commencing salary £170 per annum, with usual emoluments. Applications to be sent to the Matron, Miller General Hospital, Greenwich, London, S.E.10. (2500)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, FARNBOROUGH, Near BROMLEY

(Training School for Nurses)

Applications are invited for the following appointment:—

Sister Tutor, S.R.N., with Sister Tutor certificate and teaching experience. Chiefly for duties in Preliminary Training School. Salary £180 to £220 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of three responsible persons to whom reference may be made regarding professional ability to be sent to the County Medical Officer, County Hall, Maidstone, by 5th January, 1943.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
9th December, 1942. (2528)

COUNTY BOROUGH OF ROCHDALE

BIRCH HILL HOSPITAL

Junior Home Sister. Salary £105 per annum, rising to £115 per annum, plus £13 per annum bonus, together with the usual residential emoluments. Candidates must be State-registered Nurses.

The position is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Rochdale. (2351)

WALSALL AND WEST BROMWICH (BARR COLONY) JOINT BOARD

Applications are invited for the post of **Sister Tutor and Home Sister.** Candidates must be State-registered Nurses (General Trained). Commencing salary £135 per annum rising by £5 to £100. If in possession of a recognized certificate for Mental Deficiency Nursing, salary £150 rising by £5 to £160. Full residential emoluments and 3s. 3d. war bonus per week.

Applications to be sent to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22a. (2284)

HORNSEY CENTRAL HOSPITAL, PARK ROAD, CROUCH END, N.8

AFFILIATED TRAINING SCHOOL

72 BEDS

Sister Tutor-Home Sister, combined post, required. Candidate should possess the Sister Tutor's certificate. Commencing salary £130 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to Matron, stating when free. (2478)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

Home Sister required, for early January (vacancy caused by promotion). Duties will include relieving Assistant Matron and Housekeeping. Candidates must have S.C.M. and S.R.N. qualifications; also Housekeeping Certificate. Commencing salary £140 per annum, with uniform.

Maternity Sister required, owing to increase of beds. Commencing salary £120 per annum with uniform.

Junior Gynaecological Day Sister required owing to opening of new Block. Commencing salary £110 per annum with uniform.

Assistant Out-Patients' Sister required for Gynaecological, Ante-natal and V.D. clinics. Must hold S.C.M. and S.RN Certificates. Salary £110 per annum with uniform.

F.S.S.N. in force for all posts. Apply with all particulars to Matron. (2521)

THE GUEST HOSPITAL, DUDLEY
RECOGNIZED TRAINING SCHOOL FOR NURSES

Sister Tutor-Home Sister required, combined post. Commencing salary £150 per annum. Federated Superannuation Scheme in force. Application with the fullest particulars to be made to Matron. (2307)

STOCKTON & THORNABY HOSPITAL STOCKTON-ON-TEES
(135 BEDS)

Housekeeping Sister (S.R.N.) or **Certificated Housekeeper** required. Salary £110, rising £130. Board residence and uniform. F.S.S. in force. Apply Matron. (2135)

VICTORIA HOSPITAL, FOR SICK CHILDREN HULL

Night Sister required for above Hospital. Salary £105 per annum and uniform. Federated Superannuation Scheme in force. Apply with references and full particulars, to Matron. (2258)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN

Night Sister, R.C.S.N., S.R.N., required for E.M.S. Children's Hospital, Weston-super-Mare. Commencing salary £115 per year. Uniform provided. Superannuation allowance.
Applications with Matron's name for reference, to The Matron, Children's Hospital, Bristol, 2. (2128)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

Small General Hospital. **Night Sister** wanted in January or earlier. Salary £100, uniform £4. Superannuation.
Staff Nurse, one awaiting State exams. considered.
Apply Matron. (2153)

DORSET COUNTY HOSPITAL DORCHESTER,
109 BEDS

Assistant Night Sister. S.R.N., S.C.M. required Salary £100, rising to £120. Uniform provided. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (1515)

GRANTHAM HOSPITAL, GRANTHAM, LINCS (125 BEDS)

Night Sister, S.R.N., S.C.M., required 1st January, 1943. Must be experienced. Salary £120—£130 with uniform. F.S.S. in force.
Apply Matron, Grantham Hospital. (1340)

IPSWICH COUNTY BOROUGH COUNCIL
IPSWICH ISOLATION HOSPITAL

Applications are invited for the position of **Night Sister.** Salary £125 per annum, rising by annual increments of £5 to £135 per annum, excluding war bonus. Emoluments, board, residence, uniform, holiday allowance, etc., additional to the annual salary.
Candidates must be State Registered, General and Fever trained Nurses. The appointment is pensionable and applicants will be required to pass a medical examination.
Applications should be sent direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (2084)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL

Night Sister required for the Birmingham and Midland Nerve Hospital. Commencing salary at the rate of £110 per annum, with a supply of uniform, and participation in the F.S.S.N.H.O. Apply to the Matron, The Queen Elizabeth Hospital, Birmingham, 15. (2051)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL

Night Sister required for Country Branch of above Hospital (acute work). Salary £105 per annum and uniform. Federated Superannuation Scheme in force. Apply with references and full particulars to Matron. (2259)

OLDHAM ROYAL INFIRMARY, OLDHAM.
(186 BEDS)

Applications are invited for the following posts:
Junior Night Sister. Candidate must be a State-registered Nurse. Salary commences at the rate of £100 per annum; uniform is provided. Applying particulars of training and subsequent experience. Theatre experience essential. Federated Superannuation Scheme is in force.
Junior Theatre Sister. Candidate must be State-registered Nurse, with good Theatre experience. Salary commencing at the rate of £115 per annum. Candidate has the use of uniform. Apply with particulars of training and subsequent experience, enclosing two recent doctor's testimonials, and giving Matron's name for reference. Federated Superannuation Scheme is in force.
Applications to the Lady Superintendent of Nurses. (2322)

EATMAN HOSPITAL, SHERBORNE, DORSET

Night Sister required. Must have held Ward Sister's post. Apply for particulars to the Matron. (2326)

OSWESTRY AND DISTRICT NEW HOSPITAL, SHROPSHIRE (37 BEDS)

Night Sister, S.R.N., S.C.M., required in January, 1943. Salary according to experience. Apply with matron's reference to Matron. (2177)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

AMENDED INCLUSIVE SALARY SCALES
Vacancies for **Nursing Staff** at Municipal Hospitals:—
In all the undertuentioned cases, except non-resident appointments, emoluments of full board, lodging, laundry and uniform, valued at £70 p.a. for superannuation purposes are additional to the cash salary. Except where otherwise stated, all salaries include war bonus.

COMMENCING SALARY ACCORDING TO EXPERIENCE.
All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

THEATRE SISTER at:—
Surrey County Sanatorium, Milford, Near Godalming.
Candidates must be S.R.N., and preferably with Theatre experience. Salary £120 by £7 10s. to £165 p.a.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

SURGICAL WARD SISTER at:—
Surrey County Sanatorium, Milford, Near Godalming.
Candidates must be S.R.N. and preferably experienced in Thoracic Surgical Nursing. Salary grade £114 16s. by £7 10s. to £159 16s.

MIDWIFERY SISTERS at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Redhill County Hospital, Earlswood Common, Redhill
Candidates must be general trained and S.C.M. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTER FOR ISOLATION BLOCK at:—
Warren Road Hospital, Guildford
Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N., S.R.C.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES.

STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (resident) at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames and Surbiton Annexe
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Shabden Park Hospital, Chipstead.
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES (S.R.N. & T.A. Certificates).
Surrey County Sanatorium, Milford, Nr. Godalming
Redhill County Hospital, Earlswood Common, Redhill
Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford
Candidates must be Fever or Tuberculosis trained. Salary grade £95 by £5 to £110 p.a. Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N., single or widows, and may later be required to become resident. Salary grade £164 16s. by £5 to £179 16s. p.a. Uniform provided.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston on Thames
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £165 by £5 to £180 p.a. (uniform provided).

ASSISTANT NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Dorking County Hospital, Horsham Road, Dorking
Redhill County Hospital, Earlswood Common, Redhill
Shabden Park Hospital, Chipstead.
Cumberland House, Whitford Gardens, Mitcham
Farnham County Hospital, Hale Road, Farnham
The Lodge, Effingham
Salary £69 16s. by £2 10s. to £79 16s. p.a., with full residential emoluments valued at £65 p.a.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston on Thames
The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a., plus full residential emoluments valued at £65 p.a.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and R.F.N. Salary £100 by £5 to £115 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be R.F.N. Salary £95 by £5 to £110 p.a.

THEATRE STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES FOR CASUALTY AND OUT PATIENTS DEPARTMENT at:—
Kingston County Hospital, Wolverton Avenue Kingston on Thames
Salary £94 16s. by £5 to £109 16s. p.a. Candidates must be S.R.N. and hold first part of the C.M.B. Certificate.

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N.
Salary £94 16s. by £5 to £109 16s. p.a.

MALE MENTAL NURSES (temporary non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston on Thames
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w., plus war bonus 13s. 6d. p.w.

MALE NURSES (temporary, non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston upon Thames
Salary £3 p.w. plus war bonus 13s. 6d. p.w.
Application forms and full particulars from the appropriate Matron. (2519)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL, BIRMINGHAM

Vacancy for **Night Sister** at Ashfurlong Hall (annexe to the General Hospital), 45 beds. Commencing salary £110 per annum. F.S.A.H.O. in force.
Applications should be made to the Matron, The General Hospital, Birmingham, 4. (2485)

THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN, HACKNEY ROAD, E.2

Night Sister required in January. Must be registered on the Children's Register and have held a Ward Sister's post. Salary £120 with annual increments of £10 to £160.
Also **Ward Sister** required. Must be registered on the Children's Register. Salary £110. Uniform provided. Superannuation Scheme in force.
Apply Lady Superintendent. (2487)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL,
Near ASHFORD, KENT

Applications are invited for the following appointment:—
Night Sister, S.R.N., and preferably S.C.M. Salary within the scale £115 to £145 a year by £10 increments according to experience. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from the Matron at the hospital to whom completed application should be sent by 5th January, 1943.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
18th December, 1942. (2530)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Night Sister** at the North Wales Sanatorium, Denbigh, North Wales. Salary £120 by £5 to £135 per annum. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Board, lodging, uniform and laundry provided. Contributory Superannuation scheme.
Applications, with copies of recent testimonials to be addressed to the Matron. (2460)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL, PARK LEE RD.

Applications ate invited for the posts of:—
Night Sister. Candidates must be State registered Nurses, General and Fever, with experience in the nursing of Tuberculosis, and must be willing to help in the training of Probationer Nurses. Salary £130 rising to £140 per annum, plus war bonus and uniform.
Ward Sister. Candidates must be State registered Nurses, General and Fever. Possession of an S.C.M. would be considered an additional qualification. They must be able and willing to help in the training of Probationer Nurses. Salary £115 rising by increments of £5 to £125 per annum, plus war bonus and uniform.
Successful candidates will be required to pass medical examination and to contribute to the Council's Superannuation Scheme.
Application forms for both posts may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him by Thursday, 31st December, 1942.
CHAS S. ROBINSON,
Town Clerk.
(2315)

MIDDLESEX COUNTY COUNCIL

Night Sister required at Middlesex Colony, Shenley, Near St. Albans, Herts., institution for mental defectives. Salary £150 p.a. (subject to annual reconsideration), plus current cost-of-living bonus and emoluments, consisting of board, lodging, laundry and uniform valued (in the case of an established officer) at £80 p.a. for superannuation purposes. The position is at present of a temporary nature, but, subject to medical examination, the appointment may be on the established staff in the advertised or some other capacity at a later date, when contributions to the Asylums & Certified Institutions (Officers' Pensions) Act, 1918, will be obligatory.
Applications, giving particulars of age, qualifications and experience, and enclosing copies of two recent testimonials, to be addressed to the Medical Superintendent "D" at the Colony. (2534)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY, MANCHESTER

Night Sister required. R.S.C.N., S.R.N., salary according to experience. Federated Superannuation Scheme in force. Uniform provided. Applications, with matron's name for reference to Matron. (2522)

LEIGH INFIRMARY, LANCS
GENERAL HOSPITAL—86 BEDS

Theatre Sister, S.R.N., required. Salary in accordance with experience and qualifications. Uniform provided. Federated Superannuation Scheme in force. Apply immediately, stating age and full particulars, to Matron. (2382)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Theatre Sister required. Candidate should be experienced in all branches of Theatre work. Salary £120 per annum. Apply stating age, full particulars of training, and experience, enclosing photograph, and Matron's name for reference, to the Matron. (2465)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Required at Grove Road Institution, Richmond. **Temporary Theatre Sister,** resident. Salary £120 by £7 10s., to £165 p.a. **Assistant Nurses** (12) resident. Salary £69 16s. by £2 10s. to £79 16s. p.a. plus residential emoluments and uniform.
Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-upon-Thames. (2513)

THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER

Theatre Sister for busy Private Hospital, Salary £150. Also
Theatre Staff Nurse. Salary £100 or according to experience. Federated Superannuation Scheme.
Reply to Matron. (2525)

For application forms and full particulars of the undermentioned appointments, apply to **Matron "D," of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

SISTER TUTOR.
Staines County Hospital, Ashford, Middlesex.—Non-resident. S.R.N. Recognised Sister Tutor's certificate and teaching experience essential. Salary £150 by £10 to £220 p.a.; for non-resident allowance see below.
Experienced **MATERNITY SISTER TUTOR** for Part II training School.
Middlesex County Maternity Hospital, Bushey Heath, Herts.—Resident. S.R.N., with Midwife Teacher's certificate and administrative experience essential.
Salary £130 by annual increments to £170 p.a. Applications to Matron, Redhill County Hospital, Edgware, Middlesex.

ASSISTANT SISTER TUTOR.—S.R.N.,
West Middlesex County Hospital, Isleworth, Middlesex.—Resident. Sister Tutor's certificate and S.C.M. required.
Salary £120, by annual increments to £170 p.a.

NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as Ward Sister.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident. Theatre experience required.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident; theatre experience an advantage.
Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance *see below.*

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £120 by annual increments to £160 p.a.; for non-resident allowance see below.

SISTERS.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident; for General and Chest wards; ward experience preferred. (*a*) Two Relief Sisters, and (*b*) two Ward Sisters required.
Staines County Hospital, Ashford, Middlesex.—Non-resident; unestablished staff; see footnote.
Salary, including cost-of-living bonus, £115, by annual increments to £150 16s. p.a. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.
North Middlesex County Hospital Edmonton, N.18.—Non-resident.

MIDDLESEX COUNTY COUNCIL

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for non-resident allowance *see below.*

STAFF NURSES.—S.R.N.
(1) **Clare Hall County Sanatorium, South Mimms, Middlesex.**—Non-resident. Established and unestablished staff (see footnote).
(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident. Established and unestablished staff (see footnote).
(*a*) for thoracic theatre (where major chest surgery is performed);
(*b*) for general theatre—good surgical experience preferred;
(*c*) for sanatorium and general wards.
Salary for (1) and (2) £90 by £5 to £105 p.a. resident; for non-resident allowance see below. Additional £5 p.a. for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired. Excellent opportunities at sanatoria for gaining experience in nursing thoracic cases treated by most modern surgical methods.
(3) **Ambulance Staff Nurses.**—S.C.M. or Part I of C.M.B. Certificate essential.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.
West Middlesex County Hospital, Isleworth.—**Middlesex.**—Non-resident.
(4) **Theatre Staff Nurses.**—
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
(5) **General Staff Nurses.**—
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; also required for maternity work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, (*see footnote.*)
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-Resident.
Salary for (3-4 and 5), *including cost of living bonus,* £95 by annual increments to £109 16s. p.a. resident; for non-resident allowances, *see below.* Additional £5 p.a. for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium, South Mimms, Middlesex.—Non-resident;
One or more years training essential. Established and unestablished staff (*see footnote*).
Harefield County Sanatorium and Hospital, Harefield Middlesex.—Resident or non-resident; established and unestablished staff (*see footnote*).
(*a*) for general and sanatorium wards;
(*b*) for thoracic surgical unit—good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.
Salary: With one or more years' training in recognised training school £70 by £2 10s. to £75 p.a., resident; £2 7s. per week by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary, with one or more years' training in recognised training school £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING at:
Central Middlesex County Hospital, Willesden, N.W.10.
Chase Farm Hospital, Enfield, Middlesex.—Vacancies for 15.2.43. and 26.4.43.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for February and May, 1943.
Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

DUAL TRAINING at:—
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Two years spent in Chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years in the general wards training for final State Examination.
Clare Hall County Sanatorium, South Mimms, Middlesex.—*Affiliated Training School.*—Students spend two years at the sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.
Salary for Dual Training £45, £50 for two years, £55 p.a., including cost-of-living bonus.

MALE NURSE (General).
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Must be over 30 years or ineligible for military service and hold one of the following qualifications:—S.R.N. (general or mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary £3 10s. per week. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 per week may be considered. Unestablished staff (*see footnote*).

FEMALE NURSES (Resident) required at Middlesex Colony, Harper Lane, Shenley, Near St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 p.w., rising by one increment of 7s. 6d., and five of 2s. to 57s. 6d. p.w.; for Preliminary Cert. of the Royal Medico—Psychological Assoc. 3s. additional and 6s. for final certificate, plus appropriate bonus. Board, lodging, laundry 20s. p.w., plus any additions arising out of extra cost-of-living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).
Resident Staff receive board, lodging, uniform and laundry.
Non-resident allowances (bonus additional): Sisters and senior staff, £80 p.a.; below rank of sister, £70 p.a.; indoor uniform, laundry thereof and meals on duty.
All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one years' satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (2536)

ROYAL SALOP INFIRMARY, SHREWSBURY
(201 BEDS, 67 E.M.S.)
Theatre Sister required. Salary £120-£150 p.a. Yearly increment £10. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (2524)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6.
Ward Sister required for Children's Ward. S.R.N., S.R.C.N. preferred. Salary £125 per annum. Apply Matron. (2456)

THE TAUNTON & DISTRICT JOINT ISOLATION HOSPITAL AND TUBERCULOSIS SANATORIUM
Temporary **Sister** for the Sanatorium Tuberculosis Pavilion of 20 beds, for not less than three months. Must be general trained with Tuberculosis experience. Particulars may be had from the Matron to whom applications should be addressed: Matron, Isolation Hospital, Cheddon Road, Taunton. (2462)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited from Nurses (S.R.) for the post of **Ward Sister** at the Meadowslea Tuberculosis Hospital, Penyffford, near Chester. Salary £115 by £6 to £130. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Board, lodging, uniform and laundry provided. Contributory superannuation scheme.
Applications, with copies of recent testimonials, to be addressed to the Matron. (2461)

SAVERNAKE HOSPITAL MARLBOROUGH WILTS
(100 BEDS and 28 E.M.S.)
(Affiliated to the Radcliffe Infirmary, Oxford)
Required, **Sister** for Women's Ward, S.R.N. and S.C.M. Commencing salary £100 p.a. with use of uniform. Superannuation Scheme in force. Apply with particulars of training and matron's name for reference, to Matron.
Also **Staff Nurse,** S.R.N., S.C.M. Commencing salary £90 p.a. with use of uniform. Superannuation Scheme in force. Apply with full particulars of training to Matron. (2498)

ROYAL UNITED HOSPITAL, BATH
(367 BEDS)
Wanted, **Sister** for male surgical ward. Salary £120, uniform provided.
Federated Superannuation Scheme in force. Apply with particulars to the Matron. (2523)

BOROUGH OF LUTON
WHITE HOUSE SICK BAY
(STAFF APPOINTMENTS)
Applications are invited from suitably qualified Nurses for the undermentioned temporary appointments:—
Sister-in-Charge, £125 per annum, plus board, lodging and laundry allowance at 24s. 6d. per week, must be State-registered Nurse.
Staff Nurse, £105 per annum, plus board, lodging and laundry allowance at 24s. 6d. per week. Must be registered Fever Nurse.
Forms of application and particulars of duties obtainable from the undersigned must be returned duly completed not later than Monday, 4th January, 1943.
Canvassing, either directly or indirectly, will disqualify.
W .H. ROBINSON,
Town Hall, Luton. Town Clerk.
19-12-42. (2472)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Ward Sister required. Salary £95—£115 by £10 p.a. Uniform and emoluments, plus war bonus, 3s. 3d. per week. Post subject to superannuation.
Applications, with copies of three recent testimonials, to the Medical Officer of Health, King Street, Wakefield. (2475)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)
Sister required for Female Medical Ward. Salary £115 per annum with usual emoluments. F.S.S. in force.
Also **Staff Nurse** for Private Patients Department, commencing salary £90 per annum plus £5 for S.C.M., F.S.S. in force.
Applications for both posts, giving full particulars, to be addressed to the Matron. (2538)

ROSELDENE, HINDHEAD, HOSTEL FOR SICK JEWS
Sister, Salary £125 p.a.
Staff Nurse, Salary £105 p.a.
Assistant Nurses. Salary £70 p.a.
All positions are temporary for duration of war. Full residential emoluments in all cases.
Apply to Matron. (2516)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS
Sister required for Orthopaedic Block. Must be fully trained and have had Sister's experience in theatre and orthopaedic work. Salary £125 plus war bonus, and £8 uniform allowance. Superannuation scheme in force.
Applications stating age and experience to be sent to Matron, Standish House, Stonehouse, Glos. (2486)

MIDDLESEX COUNTY COUNCIL
Sister-in-Charge of Female Infirmary Ward required at once at Middlesex Colony, Shenley, Near St. Albans, Herts. Salary £120 p.a. (subject to annual reconsideration), plus current cost-of-living bonus and emoluments, consisting of board, lodging, laundry and uniform, valued (in the case of an established officer) at £80 p.a. for superannuation purposes. Candidates must be State Registered in general nursing, and hold the Final Certificate of the Royal Medico-Psychological Association, or as an alternative to this Certificate should be State Registered in mental or mental deficiency nursing. The position is at present of a temporary nature, but, subject to medical examination, the appointment may be on the established staff in the advertised or some other capacity at a later date, when contributions to the Asylums & Certified Institutions (Officers' Pensions) Act, 1918, will be obligatory.
Applications, giving particulars of age, qualifications and experience, and enclosing copies of two recent testimonials to be addressed to the Medical Superintendent "D" at the Colony. (2535)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS
Junior Sister, S.R.N., S.C.M., required for Private Patients' Unit of 12 beds. Salary £110. Uniform provided. F.S.S. in force. Apply with full particulars, to Matron (2169)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
Sister with Orthopaedic experience required for Out-patient Department. Salary £120 per annum; indoor uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme.
Apply with particulars of training and subsequent experience to the Matron. (2496)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF SISTERS
(PERMANENT AND TEMPORARY)
Applications are invited for the appointments of **Sister** (resident or non-resident) on the permanent official staff of the Fir Vale Institution, Sheffield.
The Committee are prepared also to receive applications for temporary appointments, either resident or non-resident, for employment during the emergency period, and in this connection they are prepared to consider applications from married women who were formerly employed as Sisters.
Candidates must be fully qualified State-registered Nurses.
In the case of resident appointments the salary will be at the rate of £105 rising to a maximum of £155 per annum, together with board, furnished apartments, laundry and uniform; and in the case of non-resident appointments at the rate of £164 16s., rising to a maximum of £214 16s. per annum, together with uniform. In addition, a cost-of-living bonus will be payable in each case in accordance with the Council's scale. The weekly standard of duty is 48 hours per week.
The successful candidates will be required satisfactorily to pass a medical examinarion and the permanent appointments are subject to the provisions of the Local Government Superannuation Act. 1937.
Applications giving full particulars of previous experience, qualifications, age, etc. to be addressed to the Matron, Fir Vale Institution, Sheffield, 5.
W. STANDFIELD,
Moorhead Chambers, Director of Social Welfare.
Furnival Street, Sheffield, 1. (2458)

VICTORIA HOSPITAL, BURNLEY
Junior Medical Ward Sister required. Salary £95—£110 with uniform and F.S.S. in force. Apply with full particulars of experience to the Matron . (2329)

THE ALEXANDRA HOSPITAL
(Children's Orthopaedic),
STOCKWOOD, LUTON

Junior Sister required, S.R.N., early January. Salary £95 p.a. Uniform provided. F.S.S. in force. Apply with full particulars and matrons' names for reference to Matron. (2179)

FINCHLEY MEMORIAL HOSPITAL, LONDON, N.12

Sister required for a floor of Private Patients' Wing. Commencing salary £115 per annum, F.S.S.N. in force. Uniform provided. Apply with full particulars of training and subsequent experience to Matron. (2457)

LEICESTERSHIRE COUNTY COUNCIL

The Council invites applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.). Annual salary £115 plus war bonus, at Melton Mowbray Institution.

Assistant Nurses at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Annual salaries:—Inexperienced, £50, plus war bonus; with 6 month's experience, £60, plus war bonus; with 12 month's experience, £65, plus war bonus; with 2 year's experience, £70, plus war bonus.

Male Attendants upon Sick and Infirm (Temporary). Wages £3 5s. weekly, non-resident.

The appointments, except as otherwise stated, will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and with the exception of temporary appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (2453)

CAMBORNE-REDRUTH GENERAL HOSPITAL, REDRUTH, CORNWALL

Junior Ward Sisters required. Salary £95 per annum. F.S.S.N. in force. Apply with Matron's name for reference to Matron. (2446)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

War bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

BRADFIELD INSTITUTION

Head Nurse. Salary £105—£5—£120 per annum.

Assistant Nurses. Salary £65—£5—£75 per annum.

WALLINGFORD INSTITUTION

Sister, S.R.N., C.M.B. Salary £105—£5—£120 per annum.

Assistant Nurse. Non-resident. Salary £65—£5—£75 per annum.

MAIDENHEAD, NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £65—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £65—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sister. Salary £105—£5—£120 per annum. Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Male Attendant. Salary £60 per annum.

The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible. H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (2511)

KENT & SUSSEX HOSPITAL, TUNBRIDGE WELLS

Junior Sister required for private wards. Commencing salary £95—£100 to £105 per annum, according to experience, rising by annual increments of £5 to £120 per annum. Superannuation scheme in force. Uniform provided.

Apply Matron for application form. (2503)

WESTWOOD EMERGENCY HOSPITAL, BRADFORD
(400 BEDS)

Ward Sister required, S.R.N. Part I Midwifery. Salary commencing £90 p.a. increasing by £5 p.a. to £130, plus war bonus 5 per cent. Full residential emoluments. Use of uniform. Appointment comes within the Local Government Superannuation Act.

Apply, giving full particulars and two names for reference to Matron. (2516)

ELIZABETH GARRETT ANDERSON HOSPITAL, EUSTON ROAD, N.W.1

Sister required for the Maternity District. S.R.N. and S.C.M., essential. Salary £115 p.a. resident. Indoor and outdoor uniform supplied. F.S.S. in force. Apply Matron. (2366)

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries * (four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60.

* Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Bethnal Green	...	Cambridge Heath Road, E.2.
Hackney	... ...	High Street, Homerton, E.9
Lambeth	... ...	Brook Drive, Kennington Road, S.E.11
Mile End	... ...	Bancroft Road, E.1
St. Andrew's	... ...	Devons Road, E.3.
St. George-in-the-East		Raine Street, E.3.
St. Giles'	... ...	St. Giles' Road, S.E.5
St. Leonard's	... ...	Nuttall Street, Kingsland Rd, N.1.
St. Olave's	... ...	Lower Road, S.E.16

Selected students trained in general nursing are recommended for:—

(*a*) Midwifery training. Salary £50 a year, plus cost-of-living addition.

(*b*) One year's training for Supplementary part of Fever Register. Salary £85 a year.

(*c*) One year's training for Tuberculosis Association Certificate. Salary £85 a year.

Full residential emoluments.

Apply direct to Matron of Hospital, or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (347/16)

THE HAYWARDS HEATH HOSPITAL, SUSSEX
AFFILIATED TRAINING SCHOOL

Ward Sister with Out-Patients experience required end of January, 1943. Commencing salary £110. Uniform provided. F.S.S. available. Apply to Matron. (2120)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Junior Sister required (Staff Midwive duties) to relieve wards and labour wards. Salary £115 per annum and use of uniform. Midwife just qualified considered. Post subject to Local Government Superannuation Act, 1937.

Apply Matron, Maternity Home, King Street, Watford. (2084)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
(PART II MIDWIFERY TRAINING)

Junior Maternity Sister required, S.R.N., S.C.M. Commencing salary £110 p.a., plus uniform allowance £7 10s. p.a. F.S.S. in force.

Forms of application and full particulars may be obtained from the Matron. (2237)

CAMBORNE-REDRUTH GENERAL HOSPITAL REDRUTH, CORNWALL

Required, a **Ward Sister.** Salary £115, rising £130. F.S.S.N. in force.

Apply with particulars of experience and Matron's name for reference to the Matron. (2085)

HULL ROYAL INFIRMARY

Sister required for Out-patients Department. Commencing salary £110 per annum. Federated Superannuation Scheme in force. Apply, stating age, qualifications, with copies of recent testimonials to Matron. (2431)

LEIGH INFIRMARY, LANCS
GENERAL HOSPITAL—86 BEDS

Sister (State-registered Nurse), M.S.R. preferred, required immediately for X-ray department. Good X-ray experience essential. Salary in accordance with experience and qualifications, with board, residence and uniform. Superannuation Scheme in force. Apply, stating full particulars, to Matron. (2384)

SURREY COUNTY COUNCIL
EMERGENCY MATERNITY HOMES

Applications are invited from experienced State-certified Midwives for the post of **Resident Sister** at each of two of the Council's Emergency Maternity Homes in Hindhead. Preference will be given to Midwives who are also State-registered Nurses. Salary £135 per annum inclusive.

Applications in writing stating name, age, qualifications and previous experience, should be sent to the County Medical Officer at this address.

DUDLEY AUCKLAND,
Technical College, Clerk to the Council.
Stoke Park, Guildford.
14.12.1942. (2400)

SURREY COUNTY COUNCIL

ST. HELIER COUNTY HOSPITAL, CARSHALTON

Night Superintendent required. Applicants must be S.R.N., S.C.M., possess Certificate of Hospital Housekeeping, and have had considerable nursing administrative experience. Commencing salary according to experience at a point on the grade £140—£10—£200 p.a., plus war bonus of 5s. per week, and full residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2515)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEATH, ESSEX

Ward Sister required, should be General and Fever trained State-registered Nurse. If State-certified Midwife or other additional qualifications salary £137 10s., rising by one increment to £154; if not State-certified Midwife salary £126 10s. rising by one increment to £143 inclusive of 10 per cent. war bonus, plus £4 holiday board allowance. Uniform, board and lodging. Successful candidate will be required to undergo a medical examination.

Apply, giving full particulars, to Matron. (2337)

CITY OF LEICESTER
MUNICIPAL MATERNITY HOME,
WESTCOTES DRIVE, LEICESTER

Required **Sister.** General trained, S.C.M. and midwifery experience. Commencing salary £110 per annum, with board and residence. Uniform allowance.

Apply, giving age and experience, to Matron, Maternity Home, Westcotes Drive, Leicester.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
December, 1942. (2278)

WOKING WAR HOSPITAL, ORIENTAL ROAD, WOKING

Junior Night Sister. Candidates must be S.R.N. Salary £125 p.a., plus full residential emoluments. Apply to Matron. (2517)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered.

Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (Board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to the cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Staff Midwives. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses, Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Ward Sister (must be S.C.M.). Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Assistant Nurses. (Non-resident). Salary £2 7s. 6d. per week plus meals when on duty.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

PARKSIDE INSTITUTION, 2 QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates enclosing copies of three recent testimonials.

PUBLIC ASSISTANCE INSTITUTION,
EAVES LANE, CHORLEY

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
18th December, 1942. (2484)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
(250 BEDS)

Applications for the post of **Junior Ward Sister** for the Maternity Department are invited from State-registered Nurses. Salary £95 by £105 per annum with full board, laundry and uniform.

Application forms and further details of appointment may be obtained from the Medical Superintendent, to whom they should be returned by 2nd January, 1943. (2273)

BEXHILL HOSPITAL BEXHILL-ON-SEA

Ward Sister required for Men's Ward. Salary £105 per annum with uniform. F.S.S. in force. Apply with age and full particulars to the Matron. (2429)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts at the Cyma Tuberculosis Hospital, Neath, Glam.:

(a) **Ward Sister** for Female Ward. Salary £115 by £5 to £130.

(b) **Staff Nurse.** Salary £105 by £5 to £110.

An additional £5 per annum will be paid if in possession of the T.A. Certificate Board, lodging, uniform and laundry are provided. Contributory superannuation scheme.

Applications, giving copies of recent testimonials, to be addressed to the Matron. (2293)

CHILDREN'S HOSPITAL, SUNDERLAND

Sister for Surgical Ward required, S.R.N. ommencing salary £115 per annum, with iform material and superannuation. Apply Matron. (2357)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

The following vacancies exist at the Watford Maternity Home:—

1. **District Midwife,** to take charge of outh Watford district (S.R.N., S.C.M.). alary £120 per annum, plus £10 uniform lowance.

2. **Junior Midwife** required for South atford district (S.R.N. S.C.M.). Salary 10 per annum plus £10 uniform allowance. Applicants must be good cyclists.

Apply to Matron, Maternity Home, King reet, Watford,

ELTON LONGMOEE,
Clerk of the County Council. (1456)

UEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central aining Home, Edinburgh, for trained **Nurses** o wish to train as Queen's Nurses. Salary hile undertaking this training is at he rate of 0 per annum with all else provided. Nurses t holding the Certificate fo the Centra Midves' Board are given this training after comtion of District Training and Nurses holding rt I Certificate of the Central Midwives' Board Scotland may receive District Training followed Part II Midwifery Training, provided entry the Central Training Home is made immediately ter gaining the first Certificate. Salary during first six months Midwifery Training is at the te of £42 per annum and at the rate of £70 per num during the second six months. Nurses lding the Health Visitor's Certificate are able complete District Training in four months' time. Ex-Queen's Nurses willing to re-join for work der the Queen's Institute (Scottish Branch) can considered for vacancies.

Further particulars as to training, salaries and nsion will be sent on application to the Superendent for Scotland, 26, Castle Tarrace, Edinrgh. (37)

RTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

Assistant Masseuse required. Non-resident. thopaedic experience desirable. Salary £182 annum, plus war bonus, with lunch, tea and iform allowance.

Apply with all particulars to the Matron.(2263)

HORNSEY CENTRAL HOSPITAL, PARK ROAD, CROUCH END, N.8
72 BEDS

Experienced **Masseuse** required for busy department. Must be fully qualified. Non-resident st. Salary according to experience.

Apply with full particulars to Matron, stating en free. (2477)

ESSEX COUNTY COUNCIL
ESSEX COUNTY COUNCIL HOSPITAL, WANSTEAD
NON-RESIDENT MASSEUSE

The County Council invite applications r the appointment of a full-time non-resident **Masseuse** at the above-named Hospital a salary of £230 a year, rising, subject satisfactory service, by annual increents of £10 to £260 a year, less the value any emoluments received, plus cost of ing bonus.

The appointment will be subject to the uncil's Sick Pay Rules and Regulations, py of which will be forwarded on application, and the successful applicant will be quired to pass a medical examination, d to contribute to the appropriate peranuation Fund of the Council.

Forms of application and further particurs with regard to the appointment may obtained from the undersigned, and mpleted forms should be returned not ter than Monday, 11th January, 1943.

JOHN E. LIGHTBURN,
Clerk of the County Council.
unty Hall, Chelmsford.
ecember, 1942. (2520)

THE GUEST HOSPITAL, DUDLEY
RECOGNISED TRAINING SCHOOL FOR NURSES

Vacancies for **Pupil Housekeepers** occur four-monthly intervals from February st, 1943. Applicants must have been ard sisters.

Honorarium £5 per month. Apply to the atron. (2308)

ERROW GRANGE AUXILIARY HOSPITAL
Near GUILDFORD
NNEXE TO THE ROYAL SURREY COUNTY HOSPITAL

Housekeeping Sister required. 115 Beds. lary according to experience.

Apply with full particulars and qualifications the Matron. (2423)

EW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON
AFFILIATED TRAINING SCHOOL

Staff Nurse required. Salary £90 per nnum. Uniform material provided. Federted Superannuation Scheme in force. pply to the Matron giving matron's name r reference. (2062)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation superannuation scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered Nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20.—£77 12s. 9d.

Labour Ward Sister. S.C.M. £124 6s. 3d. to £144 19s. 1d. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Maternity Staff Nurses. General trained, with S.C.M., midwifery experience desirable. £124 6s. 3d. to £144 19s. 1d. Withington Hospital, address as above.

Theatre Staff Nurse. £103 13s. 6d. to £113 19s. 11d. If holding qualifications supplementary to S.R.N. £113 19s. 11d. to £124 6s. 3d. Withington Hospital, address as above.

Staff Nurses. General trained, £103 13s. 6d. to £113 19s. 11d. Crumpsall Hospital, and Withington Hospital, addresses as above.

Assistant Nurses for tuberculosis wards. £71 3s. to £81 3s. Withington Hospital, address as above.

Student Nurses. aged 18 years and over (two months in preliminary training school). Salary: first year £40; second year £45; third year £50. Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered General trained Nurses. £103 13s. 6d. to £113 19s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate, for which the salary is £113 19s. 11d. to £124 6s. 3d.

Student Nurses aged 17½ years and over. Salary, first year £40, second year £45, third year £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's Certificate), NEWTON HEATH, MANCHESTER, 10.

Ward Sisters. £124 6s. 3d. to £144 19s. 1d

Staff Nurses. Vacancies occur frequently for general-trained nurses (for one year's training for G.N.C.'s Certificate in fever nursing). £108 16s. 8d. to £113 19s. 11d.

Student Nurses. Aged 17½ years to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing. Salary, first year £50, second year £55.

TUBERCULOSIS SANATORIA ABERGELE SANATORIUM ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

Staff Nurses, S.R.N. or R.F.N. or R.S.C.N. £108 16s. 8d. to £113 19s. 11d. If in addition to S.R.N. candidates are on a supplementary register or hold the T.A. Certificate, £113 19s. 11d. to £124 6s. 3d.

Student Nurses. Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school.) Illustrated brochure from matron.

BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINGHAM, CHESHIRE (all candidates must have sound health).

Ward Sister. General trained with T.A. Certificate £124 6s. 3d. to £144 19s. 1d.

Assistant Sisters. General trained. £108 16s. 8d. to £113 19s. 11d; if holding supplementary qualifications £113 19s. 11d. to £124 6s. 3d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination, or R.F.N., or T.A. Certificate. £103 13s. 6d. to £108 16s. 8d.

Assistant Nurses. Two years' nursing experience. £71 3s. to £81 3s.

Student (Probationer) Nurses Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

CONVALESCENT HOME
DR. GARRETT MEMORIAL HOME, MORFA DRIVE, CONWAY, NORTH WALES.

Assistant Nurses with children's experience £71 3s., rising to £81 3s.

18th December, 1942. (347/12)

THE TAUNTON & DISTRICT JOINT ISOLATION HOSPITAL AND TUBERCULOSIS SANATORIUM

Staff Nurse, Fever trained, for increase of staff. Particulars may be had from the Matron, to whom applications should be addressed: The Matron, Isolation Hospital, Cheddon Road, Taunton. (2463)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

S.R.N., with good theatre experience required or paying patients.

Apply to the Matron, giving Matron's name for reference. (2489)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1

Staff Nurse required for gynaecological ward. Salary £90 per annum. Uniform and laundry provided. Superannuation Scheme in force. Apply with full particulars to Matron. (2541)

SKIN HOSPITAL, BIRMINGHAM

Staff Nurses, S.R.N. required for day duty. Commencing salary £90 All uniform provided. F.S.S.N. Apply Matron, Skin Hospital, George Road, Birmingham. (2437)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

NON-RESIDENT MASSEUSE

Selly Oak Hospital, Birmingham, 29

Candidate to possess the C.S.M.M.G., M.E., L.E.T. Certificates. Commencing Salary £210 p.a.

MIDWIFERY TRAINING

Selly Oak Hospital, Birmingham, 29.
(Approved by the Central Midwives' Board for Midwifery Training, Part A.)

State-registered Nurses required for one year *i.e.,* Staff Nurses on the General Wards for six months, salary at the rate of £85 p.a., and Pupil Midwives, Part A Training for six months, salary at the rate of £65 p.a., with full board and uniform.

Also State-registered Nurses required to take Midwifery Training Part A, six months, salary at the rate of £65 p.a., with full board and uniform, for candidates who intend to proceed with Part B Training.

ASSISTANT NURSES

City Hospital, Rednal Road, Northfield.
(Tuberculosis Hospital)

Salary £55 p.a. resident.

PROBATIONER NURSES

General Hospitals

Complete General Training Schools. Three years' training (excluding trial period) Salary £40, £45 and £55 p.a. for first, second and third years respectively. Dudley Road Hospital, Birmingham, 18. Selly Oak Hospital, Birmingham, 29.

Infectious Diseases Hospital

Fever-training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £50 and £53 p.a. Little Bromwich Hospital, Birmingham, 9.

Tuberculosis Hospital

Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General training. Salary £55 p.a. City Sanatorium, Yardley Green Road, Birmingham, 9.

Candidates must be not younger than 17 years of age, well-educated and strong. For all resident nursing appointments emoluments consist of full board, lodging, laundry, and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments, and at present war bonus is paid in addition to salaries stated. Applications should be addressed to the Matrons of respective hospitals. (2492)

COUNTY BOROUGH OF MIDDLESBROUGH
PUBLIC HEALTH DEPT., HOSPITALS SECTION
MUNICIPAL HOSPITAL

Staff Nurses urgently required; must be general trained. Salary £95 per annum, plus the prevailing cost of living bonus, and the usual hospital emoluments. The appointments are designated under the Local Government Superannuation Act, 1937, and the Corporation's Staff Regulations in force for the time being. The successful candidates will be required to pass satisfactorily a medical examination.

Pupil Housekeeper required: the course will be of four months' duration. Candidates must be State-registered Nurses and have held a Sister's post.

Student Nurses required, age 18 to 20 years. Must be well educated. Salary £35 rising to £45 per annum, plus a cost of living bonus.

Applications for the above appointments to be sent to the Matron, Municipal Hospital, Ayresome Green Lane, Middlesbrough.

PRESTON KITCHEN, Town Clerk.
Municipal Buildings, Middlesbrough.
16th December, 1942. (2497)

QUEEN VICTORIA AND WAR MEMORIAL HOSPITAL,
GREEN LANE, HANWELL, LONDON, W.7.
(Seven miles from Marble Arch with frequent Tube and Bus Services)

Staff Nurse required. Salary £90 per annum plus 12½ per cent. war bonus and uniform allowance. Apply Matron. (2447)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Staff Nurse, S.R.N., required immediately. Salary £90 per annum. Apply stating age, full details of training. Enclosing small photograph with Matron's name, for reference, to Matron. (2464)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL—225 BEDS
Required—

1. **Staff Midwife** required as District Sister's Assistant, S.R.N., S.C.N. essential. Salary Commencing £95 per annum.

2. **State-registered Nurse** with Part I Midwifery training, or possessing S.C.N., required for Paying Patients' Ward. Salary according to qualifications.

In all cases F.S.S. in force.

Apply with full particulars and Matron's names for reference to the Matron. (2488)

RURAL DISTRICT COUNCIL OF DARTFORD

A **Staff Midwife** is required for the Council's Maternity Home at "Franks," Horton Kirby, for alternate day and night duty. Salary £110, rising by £5 annually to £120 per annum, together with the usual residential emoluments and with such war bonus as may be granted from time to time. At present a war bonus of £13 per annum is being paid.

Applications should be made on forms to be obtained from the undersigned, to be returned not later than the 4th January, 1943.

ERNEST JAMES,
Clerk to the Council.
Council Offices,
West Hill, Dartford.
17th December, 1942. (2481)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

Staff Midwives are required at the above-named Home.

Salary (a) In the case of Midwives who are also State-registered Nurses £100 per annum, plus a temporary cost-of-living bonus. (b) In the case of Midwives who are State-certified Midwives, but not State-registered Nurses £85 per annum, plus a temporary cost-of-living bonus.

Board and laundry is provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Midwives appointed to reside in the home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications, with copies of recent testimonials, should be sent to the County Medical Officer, New County Offices, Derby, not later than January 9th, 1943.

W. M. ASH,
County Medical Officer of Health.
New County Offices, Derby.
18th December, 1942. (2480)

FERMANAGH COUNTY HOSPITAL

Staff Nurse, S.R.N., C.M.B., for work in small Maternity Department. Salary £85 by £5 to £95. Uniform supplied. Apply, before 11th January, with copies of testimonials to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (2506)

YEATMAN HOSPITAL, SHERBORNE, DORSET

Two **Staff Nurses** required for small modern Male and Female Wards. Apply for particulars to the Matron. (2327)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE VII

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1965 SATURDAY, DECEMBER 26, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Christmas 1942

CHRISTMAS 1942: it is our fourth war-time Christmas. In 1939, Poland was already shattered, but, for us it was still a 'phoney' war. By Christmas 1940 France had fallen, the Blitz was at its height, and this country was experiencing the devastation of war in its great towns and cities, where blast and fire brought ruin, desolation and death. In 1941, war had encircled the world; Russia was fighting back magnificently with much of her territory occupied, and Japan was snatching the fruits of treacherous aggression against America and ourselves. Now in 1942 a glimmer of light seems to be breaking through the dark war clouds which hang over us, as we turn to give thanks for the birth of the King of Peace.

We have still far to go and the most difficult stages of our journey, no doubt, lie ahead, and will bring us more 'blood, tears and sweat,' more sacrifices, more losses, more hard work. There is good news from North Africa and from the Far East. From the continent of Europe there are stories more terrible than all the other horrific things that this destructive war has brought in its train. That such cruelty towards helpless children and women can be, as that which Germany is meting out to the Polish Jews, is unbelievable. The people of Britain stand with the House of Commons in pity which wrings the heart, in sympathy which yearns for the power to help, in anger which sickens at its present impotence and cries to Heaven for the power to come to the aid of the tortured peoples of Europe.

We shall celebrate the Christmas festival in a chastened mood; for before our eyes is the lesson of the bestiality which has come to a nation that has turned its back on the One who came to bring peace on earth and goodwill to all men. We can have no delusions. We must dedicate ourselves afresh, as the year draws to a close, to the service of humanity. We have come through dark days, but, if we continue to do each our part, we can help to bring happier, healthier days to the people we come in contact with, to the nation as a whole, to the citizens of the world.

A MESSAGE FROM THE CHAIRMAN OF COUNCIL

Christmas and the New Year are connected from our earliest days with rejoicing and resolution. Members of the Royal College of Nursing—branches and individuals—you may rejoice at the result of the past year's work, and be glad of all you have accomplished and of the advances made in many directions. May you be filled with courage for future exertions.

Resolution must take shape for the coming year. Ideas of reconstruction spring up freely; let us retain the good that we know exists in the old regime, and construct improvements round about it. In the wide concern about the education of the nurse let us press for education in its widest sense, to make her large hearted and "understanding," quick to respond to the needs of others and a really acceptable public servant.

D. S. Coode, Chairman of Council

We shall not grudge the lack of the trimmings of Christmas, which are no longer ours. We shall thank God for the freedom which is ours, for the love of friends, for the joy of service, for the inspiration of serving dangerously, among the wounded of the battlefields, among the injured of our raided towns, among the sick in our hospitals and our sanatoria, where those who have never had the chance to live dangerously must languish unless we are willing to put them first and answer the call of their great need. May no one of us be found wanting.

Contents

	PAGE
CHRISTMAS, 1942	839
TOPICAL NOTES	840
SKIN DISEASES IN WAR-TIME	842
A NEW ZEALAND HOSPITAL	844
VITAMIN DEFICIENCIES IN BRITAIN	847
WHAT THE COLLEGE IS DOING: GENERAL NURSING COUNCIL	849
CORRESPONDENCE	850
SUGGESTED ANSWERS TO C.M.B. QUESTIONS	852
ROYAL COLLEGE OF NURSING NEWS	*suppl.* vii

'As this night was bright
With thy cradle-ray,
Very light of light,
Turn the wild world's night
To thy perfect day.

'Bid our peace increase,
Thou that madest morn;
Bid oppressions cease;
Bid the night be peace;
Bid the day be born!'

Nurses of St. Thomas's Hospital decide on a good old-fashioned Christmas after all; they rehearse carols for their Christmas day parties in the wards

CHRISTMAS IN THE HOSPITALS

Left : Nativity play at King's College Hospital : wise men of the East, shepherds and children in adoration before the Crib

Below : at Alder Hey Hospital, Liverpool, a mile of pennies helps to swell the Malta fund; the Lord Mayor of Liverpool adds an inch; third from the right is Miss G. Riding, matron. Together with the mile of pennies, the hospital had an exhibition of dolls

Topical Notes

Mass Radiography

THE MINISTER OF HEALTH has issued a further statement concerning tuberculosis (Circular 2,741). He states that the units for mass radiography are not yet available but that he hopes that the first will be available early in 1943 and that delivery of the sets will be completed during the year. He proposes to offer allocation of units to the following authorities :—*County Councils* : Essex, Lancashire, London, Middlesex, Northamptonshire, Staffordshire and Surrey. *County Borough Councils* : Birmingham, Bristol, Leeds, Liverpool, Manchester, Newcastle-on-Tyne, Norwich, Nottingham, Portsmouth and Sheffield. In view of the recommendation of the technical sub-committee of the Medical Research Council that ' mass radiography should not be lightly undertaken ' since a high standard of quality is essential for correct interpretation, which requires the highest radiological skill, he hopes that authorities that have not sets allocated to them will co-operate with those who have to enable wide areas of the country to be covered. He fears that attempts to act independently on unstandardized lines will tend to bring this method of diagnosis into disrepute.

Free From Financial Distress

DETAILS of the schemes to relieve persons found to be suffering from tuberculosis and their families from financial distress, so that they gladly undertake the essential and prolonged treatment necessary to cure, are under discussion and will be circulated as soon as possible. There will not only be maintenance allowances where necessary, but also reasonable payments for meeting essential obligations such as rent, rates, payments to Building Societies, for hire purchase of furniture, insurance policies and children's education. These steps are really progressive and should meet a real need.

Problem of Accommodation

THE greatest problem—how to provide accommodation for the extra cases likely to be detected by mass radiography—still remains unsolved. We are still short of nurses and domestic staff for the care of persons already diagnosed as in urgent need of treatment. It is one of the tragedies of war. The Services naturally attract a large number of young nurses. We understand 60 to 80 are required and obtained by the Army alone every week. This is only a small proportion of the total number of nurses qualifying each year. When Scotland needed nurses for the recent smallpox epidemics we learn that 100 per cent. of the nurses volunteered to serve in spite of the isolation which this work entails. How is it that the needs of the tuberculous patients make so little appeal to the nurse's sympathies ? Among the Civil Nursing Reserve members, totalling over 19,000, we notice that only 200 gained blue stripes for three months' work in infectious hospitals and sanatoria, *that is, only one per cent.* Are so many content to think of service in our sanatoria as someone else's duty ?

To Student Nurses' Units

IT would be splendid if the first quarter of 1943 could see the completion of the Student Nurses Air Ambulance Fund, for it is now, when battle fronts are so mobile, that air transport for the sick is so vital. The City General Hospital, Leicester, has sent £10 this week, and the Tynemouth Victoria Jubilee Infirmary, North Shields, has sent £5. Will you see what you can do about it ?

New Representatives

THE MINISTER OF HEALTH has appointed five new members to the General Nursing Council to replace the members previously nominated by the Ministry. They are Dr. W. Russell Brain, D.M., F.R.C.P., neurologist to the London Hospital, E.1; Dr. H. M. C. Macaulay, B.Sc., M.D., D.P.H., County Medical Officer of Health, Middlesex County Council; Professor Ralph M. S. Picken, M.B.,Ch.B., D.P.H., Assistant Medical Officer of Health, Glasgow, formerly Medical Officer of Health, Cardiff, and a member of the Athlone Inter-Departmental Committee on Nursing Services; Dr. W. Rees Thomas, M.D., F.R.C.P., D.P.M., Welsh School of National Medicine, Medical Senior Commissioner, Board of Control; and Miss K. C. Watt, C.B.E., R.R.C., Chief Nursing Officer, Ministry of Health. These appointments are interesting in view of the fact that so much reconstruction lies ahead. Nurses will be glad to learn that Mr. Ernest Brown has chosen his senior nursing officer as one of his representatives. This professional link with the Ministry should lead to a better understanding of the nursing aspects of the General Nursing Council's problems and policies.

For Malta, G.C.

As the *Nursing Times* appears this week, hospital wards are gay with decorations, hospital parties and entertainments in full swing. In the midst of all your gaiety will you spare a thought for Malta G.C.—collect if you can, so that 1943 for the hospitals of Malta may mean more beds, more comforts for the patients; a less arduous time for the nurses of the Malta hospitals who, day in day out, month after month, far from home, play their part in the Mediterranean war. Our total this week is £5,953 14s. 8d.—over half a ward from the nurses of Britain to the nurses of Malta, who value the generosity of their own profession more than words can express. Donations from the nursing profession to the ' Women of Britain ' ward should be sent to the *Nursing Times* Beds, c/o The Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin Street, W.C.2. Please cross all cheques and postal orders for safety over the holiday period.

Keeping Fools Alive

' I TELL my policemen that their job is to keep fools alive ', said Mr. H. Alker Tripp, C.B.E., Assistant Commissioner, Scot-

land Yard, speaking recently on town planning and road traffic problems. The measure of the defects of our road system is measured by the fact that, in the last ten years before the war, some 70,000 persons were killed and more than two million injured on the roads of Great Britain. Analysis shows that the vast amount of these are caused by the magnifying effect of vehicle speed upon what may be described as human error, of which about a third are on the part of drivers, a third on the part of pedestrians and a fifth on the part of pedal cyclists.' It was not possible, Mr. Tripp continued, to change human nature, but it was possible to change the road system, whereby traffic was diverted from crowded shopping centres and by introducing circular roads into the main towns. Further safety on the roads would be ensured by better automatic traffic control and by new motor ways away from the town. The general result would be an ordered system, valuable alike to traffic control and town planning, separating the ordinary life in town and village from the lethal through traffic, reducing existing casualties by one half.

First Aid for Houses

MINISTRY of Health figures reveal that, out of the 12 million houses in England and Wales, between two and three quarter million (one in every five) has received damage from enemy action; these figures do not include houses which have received broken windows only. One hundred and fifty thousand were beyond first aid but to counteract this loss, 135,000 new houses, in course of construction at the beginning of the war, have been brought into use. 'The local authorities have given a fine local war service in keeping the population housed, and their achievement will rank as one of the finest achievements on the home front,' stated Mr. Brown. Soon the Minister hopes to secure labour for the repair of dilapidated houses. Let us hope that such repairs are but a temporary war measure and that the many voluntary bodies planning for better, post-war housing may receive the co-operation of the Ministry of Health.

Bricks of Cocoa

NURSES interested in housing development will find place on their bookshelves for "Sixty Years of Planning"—an informative outline of the development of the Bournville estate and incidentally of the Garden City Movement. The publication (produced and published by the Bournville Village Trust, price 1s.) is profusely illustrated, photographs of slum tenements contrasting with the various dwellings erected on the Bournville estate; providing concrete example of how business acumen and applied socialism can go hand in hand for the prosperity of both employer and employee. In the Bournville Garden City, there are houses and cottages with gardens for the workers, playgrounds for their children; single flats for unmarried women; comfortable homes for the old. Nor have the activities of the Cadburys ceased with the garden city scheme: the Bournville Trust has, for many years, assisted with the work of the Birmingham Copec House Improvement Society, which reconstructs slum houses; and Cadbury interest has preserved a green belt for the south west side of Birmingham.

THIS WEEK

TO BRANCH SECRETARIES

The Agenda for the next Branches' Standing Committee will be sent out on December 28, in readiness for the next meeting which will be held on Friday, January 22.

Caring for Refugees

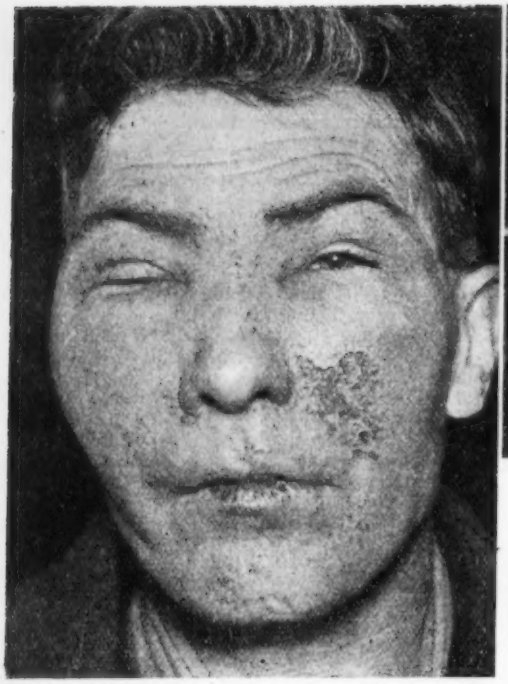
THE welfare of German and Austrian refugees is now well catered for; any difficulties and troubles can be dealt with at Bloomsbury House, W.C.1. Besides receiving free milk in schools, benefits from the Workmen's Compensation, evacuation schemes, National Health Insurance, Old Age Pensions and even a small maternity benefit, aliens of this kind may carry on or begin most types of professional, industrial or scientific work. Those who were trained nurses in their own countries and those wishing to train here should apply to the Nurses' Sub-Section, International Branch of the Ministry of Labour, Hanway House, Red Lion Square, W.C.1. Midwives and prospective midwives should apply to the Welfare Officer and Secretary of the Committee, Bloomsbury House, W.C.1. Full information may be found in a 6d. pamphlet obtainable from Bloomsbury House, W.C.1.

The People's Larynx

IN the welter of discussion on the planning of post-war housing, the Town and Country Planning Association continues to raise its voice, even if the larynx is an architectural one. It was, however, heartening to find Mr. W. H. Ansell, president of the Royal Institute of British Architects, linking up design with human needs. 'Slums,' he said, 'so long the despair of social reformers must be replanned and rebuilt, not as isolated housing estates, but as part of a communal pattern.' He quoted Dr. Robson's list of the people necessary for planning, ranging from statisticians to botanists, and suggested that even the parish council should be consulted before the land under their wing received fresh houses. But in all this planning of houses would not the voice of the people who have to live in them be the best guide? If the architect was forced to cope with the lack of cupboards, bad sinks, and sometimes the imperfect ventilation which prevails, then his planning would, of necessity be on better lines. The report of the Royal College of Nursing on housing conditions, as found by the district nurse and health visitor, will be invaluable. District nurses who can contribute either ideas or reports for better housing should send them to Mrs. Hamblin, Secretary of the Public Health Section, at Headquarters.

Above: *'if wishes were horses'; nurses of Worcester Royal Infirmary stir them in*

Below: *warm thoughts at the Torbay Hospital, Torquay. The secretary of the Student Nurses' Association, Miss F. Bond, presents an electric blanket for the hospital from the student nurses, to Dr. G. Allerton and Miss I. Smith, matron.*



Left: *industrial dermatitis of the face affecting a painter*
Above: *industrial dermatitis affecting the hands of a french polisher*

SKIN DISEASES IN WAR-TIME*

By JOHN T. INGRAM, M.D., F.R.C.P., Physician in Charge of the Skin Department, General Infirmary at Leeds, Lecturer on Diseases of the Skin, University of Leeds

MANY of you will have heard me discourse upon the importance of the skin and of the skin appendages, such as the hair and the nails, as depicting, apart from the physical characteristics, the type, character, temperament and personality of an individual. You will have heard me stress the importance of the skin as reflecting every phase of health and disease in an individual. To-day we are going to consider how war is reflected in the skin, for I have been asked to talk to you about skin diseases in war-time.

I shall only have time to touch upon the more common skin manifestations which are important to us at these times and I would group them as dermatoses related to one or other of the following features of war-time life:—(1) Community life—the effects of living in crowds as opposed to the individual and family life of peace-time. (2) The physical and nervous effects of war stress and strain. (3) The influence of war industries. (4) War injuries and diseases of the war.

I shall in the main consider only experiences to be obtained in this country and not touch upon the peculiar ills and hazards associated with operations in the field overseas.

Community Diseases

In war-time the increase in dermatoses is mainly related to the community life which results from the mobilization of men and women for the industrial and armed forces, and of such incidental happenings as shelter life and evacuation. Men and women living in crowds, and particularly in organized crowds in this fashion, tend to revert to states of childhood, to lose a certain sense of personal responsibility and often to lack the ordinary routine care in such matters as toilet and hygiene, diet and associations which are their wont in normal civilian life.

In consequence the dermatological ills which we meet in this group are of a somewhat childish category. The chief examples are scabies, *pediculosis capitis* and impetigo, and I shall say a very few words about each of these.

Scabies.—This is the itch, and that is its first and chief characteristic. Secondly, it is a parasitic disease and therefore contagious and likely to be found among those who may associate with the infested patient. Scabies will spread through the family circle and among intimate friends. You must not think from this that it is particularly easy to contract scabies in the ordinary out-patient departments, in public transport vehicles, in theatres, cinemas or even in church. Contact has to be intimate and is very commonly bed contact; therefore, in the adult, scabies may arise as a venereal disease. Bed contact easily occurs in ordinary family life and therefore scabies readily spreads through a family. Children in their play come into much more intimate contact with one another than is the habit of adults, though some younger adults by a technique known in modern terminology as 'petting', approach very closely to this intimacy of contact, and by all these means scabies is readily spread.

Scabies chooses particular sites and those sites are the creases of the body, most of which you know and I will not detail.

Scabies, like most parasitic diseases, readily become secondarily infected and has impetigo, boils, pustules, septic sores and scabs superimposed upon the original parasitic disease.

The characteristic lesion of scabies is the run or burrow and in this fine run, which may be seen in the creases of the skin, a small mite can often be discerned.

The diagnosis of scabies, therefore, is usually fairly easy but I must confess that it can be very difficult especially when it is as rife as it is at present; we have rarely seen such an epidemic of scabies as has been rampant in the community in the last few years.

Scabies is more easily cured than any other affection of which I know. It only calls for a very little knowledge and an abundance of common sense. The treatment consists in the inunction of the whole body from neck to toes, thoroughly, with a very pleasant emulsion of benzyl benzoate which is allowed to dry into the skin and which must not be disturbed by washing or bathing for a period of at least forty-eight hours; the patient will then be cured. It is of course, important to treat all those who are in the intimate circle of the patient, including the patient's family. Though a certain amount of itching and spots may persist on the patient for a few weeks after this treatment, nothing further is necessary or should be done, or the patient will suffer from over-treatment, a very, very usual happening.

The only test of cure in scabies is proper treatment. Proper treatment is quite simple and in short, there is very little excuse for all the scabies that exists at present.

Pediculosis Capitis.—I need say very little about this, for few nurses are not familiar with the condition and most know how to treat it better than I do myself, I have no doubt. The louse in the scalp and the eggs which it lays are easily cured by a great variety of simple antiseptics, by mercury, carbolic, paraffin, etc. If applied to the whole scalp thoroughly and if the scalp is wrapped in a bathing cap or some similar contrivance, a few hours' application with one of these measures will kill the invader, and all that is then necessary is thorough and repeated washing of the scalp and thorough and careful combing of all nits from the hair.

A simple procedure is to clip off all the hair and merely to

* *A lecture given at Leeds Industrial Nursing Course*

wash the scalp with soap and water, and that is the end of the affair.

Vanity is the only obstacle to the eradication of *pediculosis capitis*, and if women would only abandon these ridiculous, pretty-pretty artificial coiffures, 'perms' and settings, and would let nature have her own sweet way, there would be much less *pediculosis capitis*. I feel that a wonderful opportunity was lost when women were mobilized into the Forces and into industry, and, had I been director-general of affairs, I think I would have insisted upon all women having their hair cut short.

The latest treatment of *pediculosis capitis* is pleasant, efficacious and can and should be adopted as a toilet routine in all communities where *pediculosis capitis* is likely to arise, such as in factories and often in the Forces. This consists of the application of an emulsion similar to the benzyl benzoate emulsion which you have seen but containing instead 2 per cent. of rotenone (a derris root product). This is applied to the scalp and hair once every ten days, the hair being washed before it is applied. Apart from curing the condition, it is a louse repellant and prevents re-infestation.

Impetigo.—Impetigo is a simple, superficial, pus-coccal, oozing, catarrhal infection of the surface of the skin which only asks to be left alone, to be allowed to dry up and scab and heal by itself, to achieve simple and ready recovery. Most of the trouble with impetigo arises from the treatment which, nine times out of 10, aggravates the condition and spreads it.

Never apply ointment. If you cannot leave it alone, then do no more than keep the part dry and healthy. This can be done by using a dusting powder freely, by swabbing occasionally with a mild antiseptic lotion, or painting with a watery solution of an antiseptic dye, or covering with a bit of elastoplast or with a thick paste. Do not spend your time removing scabs and cleaning up the part in a surgical fashion, for that is just what elaborates a trivial affection into a chronic, persistent, troublesome disease. Paint with a half per cent. solution of gentian violet, or smother with any dusting powder, particularly one containing zinc oxide, or apply Lassar's paste and leave it alone, or cover, if small, with a piece of elastoplast and leave it alone. Only rarely, in dirty, careless and neglected patients, do scabs assume such proportions as to call for removal, and then removal is best effected by starch and boracic poultices in peace-time, by simple fomentations or by swabs of warm solution of potassium permanganate in war-time (1/4,000).

Dermatoses Arising from War Stress and Strain

Dermatoses may arise from war stress and strain through a variety of channels and affect different individuals in a variety of ways.

First and most important are the emotional stresses and strains leading to a breakdown in the patient's adaptation and adjustment to the environment in which he finds himself, and may be the sequel either of some tragic and terrifying experience associated with bomb, gun or torpedo, or may be no more than the result of separation from and anxiety for those near and dear. It may be due to a simple inability to adapt oneself to community life after individual or family existence.

The stress and strain symptoms may also arise from physical breakdown as the result of fatigue from long-continued work and overtime work at high pressure under circumstances which are not always the most congenial. This type of breakdown is seen in miners, in industrial workers in factories and in all types of workers who so often these days are engaged for 10 or 12 hours a day and sometimes for seven days a week for weeks and months on end without any relaxation.

Troubles arising from these sources are mostly of the eczematous type or of the seborrhoeic type and sometimes of more specialized character such as *alopecia areata*.

Obviously the line of treatment necessary here is an attempt to relieve the patient from the stress or strain, at least for a period, or to help the patient to adjust himself or herself to the trials which he or she may have to face, at the same time boosting up the general physical health and administering such tonic measures, both physical and nervous, as are in our hands. The avoidance of extra duties for a period, relief from night shifts, the institution of an occasional week-end or half day off, and often merely a variation of work, may do much to help a patient. Sunlight and fresh air and an abundance of fresh foodstuffs, or, where these are not possible, vitamins preferably in their natural state such as cod-liver oil preparations or yeast for vitamin B, fresh vegetables and salads or vitamin C tablets, will

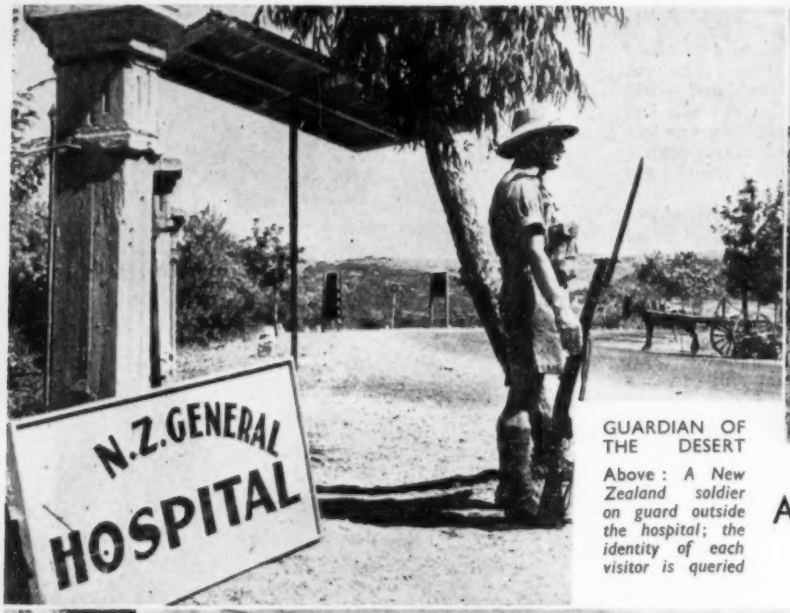
A severe case of impetigo

do much to help these patients. We must not forget the value of simple sedative-tonic measures such as our common bromide-gentian-nux vomica mixtures, small doses of luminal, and so on.

The important thing is not to attack the symptom of restlessness. Above all things it calls for rest and peace, both of patient and of mind and of skin. Because you see an eruption you must not drive at it with antiseptic measures and scrub it up with soap and water as though it was some offence and some infection. Treatment should be of the most soothing and the few which I would mention are simple. First, warm baths containing Condy's fluid or potassium permanganate; secondly, simple dusting powders or calamine lotion; lastly, Lassar's paste. These are all preferable to fancy preparations and proprietary applications.

(*Continued on page 846*)

Oil acne in a man working on an oil-cooled machine



GUARDIAN OF THE DESERT

Above : *A New Zealand soldier on guard outside the hospital; the identity of each visitor is queried*

Below: *a gen slop Lebanon*

Among the cedars of Lebanon

A NEW ZEALAND

— for Middle

SET in a commanding position with the to and Lebanon, conveniently for la

Above : *one of the wards; in the middle of the day the double shutters close on the heat, opening at night to let in the cool evening air. Each bed has a net*
Right : *the colonel commandant of the New Zealand Hospital plans the day*

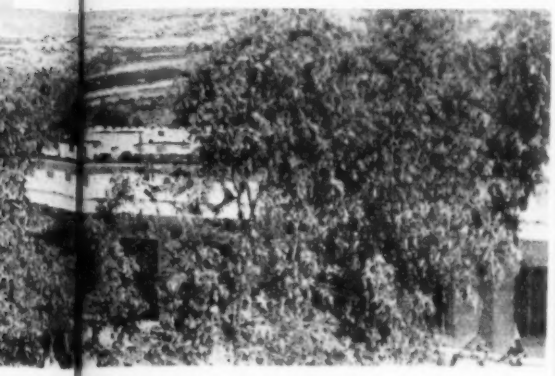
Above : *a stretcher case the door*

Above: *the airy lounge especially set aside for the New Zealand V.A.D. detachment*

too near for the seething life tion; the East to penetrate too clos 28 w into the hospital, the New Z The land Hospital in Syria is play Gree an important part in the Mid ians, East struggle. Wounded sold deem are conveyed to its peace to r shelter quickly, and modern tre able c ment of all kinds awaits the New

The hospital, once a Fre a sta barracks, was easily transfer sister into a modern hospital; for th round was plenty of space, long roo of pr high ceilings, adequate vent maint

Bel a general view of the New Zealand Hospital on the slop Lebanon ; Beirut, capital of Lebanon, is in the background



Above : under stone balustrades, soldiers from the eighth army convalesce happily

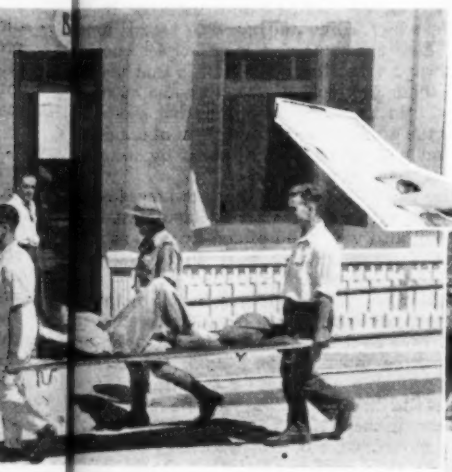
Left: Miss J. Craddock of the New Zealand Nursing Service gives instructions to one of the Indian assistants

Lebanc . . .

ZEAND HOSPITAL

— for Middle East Casualties

position w the town of Beirut, chief port of Syria niently n for landing and embarkation but not



tcher cas the door of one of the modern army wards

Above : outside the hospital are cool trees; the patients bring out chairs and laze happily in the shade, reading books from the hospital library or watching the never ending panorama of the East as it passes before them rest fitting them once again to take part in the desert struggle

Left : a nursing sister with two patients she has nursed to health

ing life too clos New Z is play he Mid ed soldi peace a lern tre aits the a Fre ransfera for th ng roo e vent

tion; now on active service are 28 wards, containing 1,129 beds. The patients include English, Greeks, Poles, Indians, Palestinians, New Zealanders who all deem themselves lucky to be able to recover in such comfortable quarters. The hospital, under New Zealand Army control, has a staff of New Zealand nursing sisters who carry on in new surroundings with the same standard of professional efficiency as they maintained in their own country.

SKIN DISEASES IN WAR-TIME—(Continued from page 843)

Where more specialized lines of treatment are called for, general untra-violet light is one measure we employ and X-ray therapy is often of value.

Dermatoses Arising from War Industries

The great influx of people both old and young, male and female, into industries of which they had previously had no knowledge, has necessarily been accompanied by a great increase of those affections which at all times are rather common to industry. Not only so but the changed character of industry, often with introduction of dangerous and potentially irritant materials, has troubled workers both old and new. Finally, as I have previously mentioned, long hours of labour, much overtime and little relaxation have increased the tendency for patients to be harmed by substances which under normal conditions and good physical and nervous health, would not have troubled them.

I can only refer to a few of the dermatoses encountered, but I can later emphasize some important principles involved.

First I would draw attention to oil acne and follicular infections about the arms and legs, encountered especially in adolescents—folk who are in any case acne-prone—working in munitions and on engineering plants. The oil irritates and plugs the pores of the skin, the openings of the sebaceous and sweat glands, with blackheads; this causes retention of secretion which becomes infected and inflamed, forming abscesses.

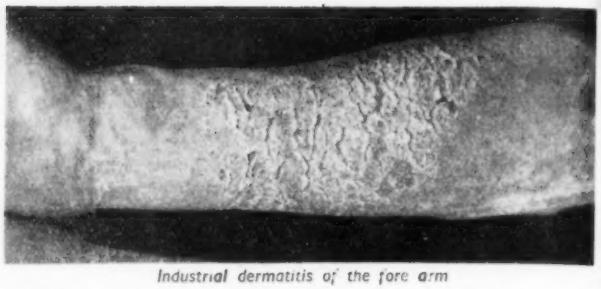
The first objective is to keep the oil from the skin and this can be done if a little ingenuity is exercised by applying anti-splash measures to the machines; and it is much easier to apply them to machines than to patients.

Secondly, the patient himself can protect his skin by appropriate oil-proof aprons and finally, he can take pains to wash all oil from his skin as frequently and as thoroughly as is possible and can apply 'barrier creams' before starting work. By all these means oil acne could readily be reduced. In any case oil acne and folliculitis should rarely give rise to any serious disability or cause a patient to leave his work.

The second affection to which I would draw attention is oil dermatitis. This is entirely different from oil acne and folliculitis and is an eczematous dermatitis caused by irritation of the surface of the skin by the oil. It is generally due to the alkali in oil and water, mixed in what are called 'cooling compounds' employed to keep moving parts cool, as, for example, in the process of drilling, turning, and so on. Here again the less oil the patient gets on his skin the less his liability to dermatitis, and the cleaner he keeps himself the better. In addition to this it is often possible to use a simple cream on the skin before starting work, the 'barrier cream' mentioned above, which protects the skin from contact with the oil and which can itself be washed off at the end of the day's work. However, once dermatitis arises the patient usually has to cease work until the condition settles down and then has to go back with adequate protection or preferably to some alternative job.

Thirdly, one sees a great deal of what might be called chemical dermatitis, dermatitis arising from contact with chemicals employed so widely now in the dye industry in such processes as painting and varnishing and in factories manufacturing or handling explosives, and from contact with glues and hardeners employed in the manufacture of aircraft. The condition is similar to the dermatitis I described from oil and results from irritation of the skin by the chemical. Here again removal from the cause will naturally result in the disappearance of the affection, and the patient should not return to the same contact or he will relapse.

Those are some common examples of dermatitis arising from war industries. Here let me offer a word of warning with regard to the making of such a diagnosis. Dermatitis is no very dreadful ill under these circumstances. Dermatitis is merely a local irritation and inflammation of the skin arising from contact with something which that patient's skin will not tolerate. It is not a poisoning of the system which is going to remain in the patient's system and cause him ill for the rest if his life, with liability to outbreaks from time to time for no apparent reason. In a vast majority of cases, a true industrial dermatitis is readily and easily cured as soon as the patient is removed from the cause, as one would expect. It is only important that treatment should be simple, bland and soothing and not vigorous, antiseptic and of a surgical character, otherwise the condition will be aggravated.



Industrial dermatitis of the fore arm

An attack of dermatitis of the types described should not necessitate a period of unemployment extending much beyond two or three weeks, and the patient should be none the worse for the experience so long as he does not continue to repeat it.

There is a tendency amongst workers, and I am afraid very often amongst nurses working in factories, to make a diagnosis of industrial dermatitis sometimes quite wrongly and give a horrid prognosis to the patient and so establish a state of psychoneurosis with regard to the skin. Remember it can be extremely difficult to differentiate between an ordinary, constitutional eczema and an industrial dermatitis. If you once assure a patient that his condition is industrial you may for all time prevent his getting a proper sense of proportion in the matter and adjusting himself to life in the future. The diagnosis should always be made by the doctor and not by the worker or the nurse.

War Injuries and Dermatoses

Now I would like to say a few words about war injuries and diseases, by which I mean particularly those troubles which affect folk on active service.

First I would mention burns; although they may often be something beyond the field of what may be called dermatology, a simple dermatological approach in the matter of first-aid treatment is always helpful. Do not be confused and disturbed by the many fads and fashions which come and go with regard to the treatment of burns. There are some simple principles concerned to which you can always subscribe. The first is that you should attempt to fix the toxic products of the burns so as to prevent absorption of these into the body with resulting shock, and this can be achieved by the application of some form of tannic acid or gentian violet. You will never do any harm by using tannic acid as first-aid treatment of any burns.

I have found both in the early stages and the late stages of burns, elastoplast therapy—the fixing of the part in elastoplast—a very helpful measure. I am also very fond of cod-liver oil as a local application but those measures really refer to the later stages of treatment which I will not enter upon now.

One always felt it necessary to talk about gas burns of the skin, but one has said so much and there have been so few, that I think I cannot give much time to it here. Burns from tear gas are extremely rare. Burns from mustard gas I doubt whether you will ever see, but you probably all know by this time that there are a few simple things to be done in the case of mustard gas burns. In the first place, if there is any liquid mustard gas on the skin it should be removed with cotton wool and bleach ointment, or No. 2 chloramine T anti-gas ointment should be immediately applied. At the same time, if you do not meet the case until inflammation of the skin has started, that is, some hours after the gas has touched the skin, then such applications are of no avail. Secondly, both after the treatment of liquid, or if the damage has been effected by vapour, washing of the skin with soap and water is the next important procedure, but if these are not available then—provided again no inflammation has yet arisen—the use of No. 2 anti-gas ointment generally, instead of washing, may serve the purpose. All this, of course, is to be done after the patient's clothes have been removed.

The after-treatment of burns from gas is along the same lines as for the treatment of any other burns, that is, with tannic acid or cod-liver oil or some similar measure. A simple calamine lotion is sufficient in mild cases.

I should now like to say a few words about frost bite, trench foot, and allied conditions.

Frost bite you probably will not see, but we do know now that it is most important not to rub the frost bitten part and not to apply heat, but merely keep the part at rest, keep it cool and

(Continued on page 848)

RECENT ADVANCES IN PHARMACOLOGY AND MEDICINE

VITAMIN DEFICIENCIES IN BRITAIN.*

BY NATHAN MUTCH, M.D., F.R.C.P., Physician, Guy's Hospital; Lecturer and Examiner in Pharmacology, London University.

A VITAMIN is a chemical substance necessary to life but one which the body cannot make out of anything else; it must therefore be supplied. There are 23 vitamins having recognized chemical structures. The idea of the existence of vitamins is extremely old, being based on the fact that certain foods cure certain diseases. Hippocrates described the liver cure for night-blindness; we know that the vitamin A in the liver is the curative agent. The amount of vitamins needed for perfect health is not known, for the condition of perfect health is not known, but from the amount required to prevent certain gross diseases, such as rickets and scurvy, and from the morbid changes, revealed chemically, histologically and radiologically, occurring in persons on diets containing little more than the minimum doses, we have some idea of what is necessary. It is clear that considerably greater quantities than the minimum needed to prevent disease are necessary for good health, and the following quantities appear desirable in a normal diet :—

Vitamin A		carotene	6,000 international units
Vitamin B Complex	B1	thiamin	500 international units
	B2	riboflavin or lactoflavin	600 Sherman B units
	PP	nicotinic acid allied to nicotine and coramine	25 mg.
Vitamin C		ascorbic acid	1500 international units
Vitamin D		calciferol	400 international units needed for a baby
			800 international units needed for a lactating woman; an adult probably needs something between the two
Vitamin E		tocopherol	not assessed
Vitamin K			not assessed

In 1935, Mr. Orr made an extensive national survey : 50 per cent. of the nation (those earning less than £1 per head per week), although not suffering from scurvy and rickets, lived on a diet defective in vitamins. The lack of vitamins produced many lasting defects and deaths during the last war. Modern knowledge should help us to avoid such troubles now.

The Present Situation

The present situation can be summarized as follows :—

Vitamin	Dangers	Rich Addition to Diet
A	Lack of milk, butter, eggs and cheese; common dislike for green salads and vegetables	Kale, spinach, dried prunes, apricots and peaches; fish oils; liver
B1	Common dislike of wholemeal cereals; even in peace-time we have hardly enough	Pork, ham, heart, filberts, peanuts, yeast, germ bread, Hovis, Marmite and Bemax
B2		Liver, kidney, heart, prunes, *Cheddar* cheese
PP	The rationing of meat	Yeast and pea-nut oil
C	Scarcity of fruit; the loss of this vitamin by keeping, cooking and adding soda	Green broccoli, cauliflour, kale, turnip and turnip-tops, mustard and cress and water cress, blackcurrants, rosehips
D	Lack of sunlight and of milk, butter and eggs	Fish oils and liver
E	Common dislike of wholemeal cereals	Brown bread, Bemax and lettuce
K	No corresponding diet deficiency known	

Modern clinical interest in this country is focused largely on the investigation of subclinical deficiency, conditioned deficiency, and the influence of any vitamin deficiency on the course of other diseases. Examples of subclinical deficiency are the pre-scorbutic stage of lack of vitamin C and the adult manifestation of lack of vitamin D. Conditioned deficiency is a deficiency due not to lack of vitamins in the diet, but either to excessive destruction by faulty digestive processes or defective absorption, or to increased vitamin requirements.

Vitamin A

A gross deficiency of vitamin A produces xerophthalmia, a devastating disease affecting the conjunctiva and cornea and leading to permanent blindness; night-blindness with no anatomical defect; dermatosis, a rough dry skin with horny follicles.

Subclinical deficiency leads to : partial night-blindness which is common to-day; a predisposition to catarrhal infections leading to pneumonia and tuberculosis. The incidence of the latter disease has increased since the War began. Vitamin A does not help to cure an established cold but is prophylactic. It strengthens the quality and functions of the mucous membrane, thus preventing the germ from entering. The structural changes produced by vitamin A deficiency are irreversible and no increase of vitamin intake prevents the patient from being over-susceptible to bacterial invasion.

Conditioned deficiency occurs in : gastric fistula, ulcerative colitis, biliary fistula and coeliac disease. It may also occur when there are increased demands as in Graves's disease or inability to use the vitamin as in diabetes mellitus.

Vitamin B1

A gross lack of vitamin B1 produces beriberi which, though unknown here, is common in the southern states of America. Amongst its many manifestations are : polyneuritis, severe myocardial weakness causing death from heart failure, oedema, other than that caused by heart failure, atonic constipation, hypochlorhydric dyspepsia, and anorexia. The needs for this vitamin vary with the caloric intake, thus the eating of wholemeal bread serves two purposes. The national diet without wholemeal bread predisposes to conditioned defects.

Subclinical deficiency leads to : anorexia, asthenia, hypochlorhydria and constipation. These conditions are fairly common amongst institutional children and are irreversible if of long standing.

Conditioned deficiencies occur in the following : in a highly unbalanced caloric intake as in the chronic neuritis of alcoholics; in an increased demand as in delirium, fever, and pregnancy (which results in polyneuritis); in the excessive excretion combined with therapeutic dieting which occurs in diabetes mellitus.

Vitamin B2

A gross lack of vitamin B2 produces : cheilosis, a condition of painful cracks and fissures at the corners of the mouth; a greasy scaly desquamation of the meatus of the ears and nose; congestion and vascularization of the edge of the cornea.

Conditioned deficiency occurs in severe gastro-intestinal disorders.

Vitamin PP

A gross deficiency of vitamin PP produces : pellagra; dermatitis, especially of the back of the hands and neck; diarrhoea, with scalding stomatitis, achlorhydria and multiple cysts of the colon; dementia, insomnia, severe psychosis. It will be noticed that deficiency of either vitamins B1 or B2 produces stomatitis and deficiency of either vitamins B1 or PP produces hypochlorhydria.

A subclinical deficiency leads to : stomatitis, loss of weight, strength and appetite; a condition often diagnosed as neurasthenia, with insomnia, anxiety, fatigue, depression, a low blood pressure and a salty taste; dementia.

A conditioned deficiency occurs in gastro-intestinal disorders such as ulcerative colitis.

Vitamin C

A gross deficiency of vitamin C produces scurvy.

A subclinical deficiency leads to : mild atypical cases of scurvy simulating rheumatism or osteomyelitis, to purpura and gingivitis; real pre-scorbutic states causing pyorrhoea, dental enamel defects, recurrent epistaxis, a predisposition to infection; and laziness, gloom, irritability with a tendency to condemnatory and uncalled for argumentativeness. (Stefansson, the polar

explorer, says that these last are the first observable signs of scurvy !)

Conditioned deficiency occurs in infections which cause a greatly increased demand for the vitamin, such as rheumatic fever, pneumonia, and typhoid; and in patients taking certain therapeutic diets given for chronic peptic ulcer and ulcerative colitis.

Vitamin D

A gross deficiency of vitamin D produces rickets, adolescent rickets and osteozmalacia. A subclinical deficiency leads to dental defects starting sometimes *in utero*, and an increased fracture rate at school games.

A conditioned deficiency occurs in congenital biliary obstruction. Excessive amounts of this vitamin are detrimental, but up to two pints of cod-liver oil can be given daily without any ill effects.

Vitamin E

Observation of gross deficiency of vitamin E has only been possible in animals. The male becomes irreversibly sterile; the female continues to be capable of conception, but the foetus dies and there is abortion. Should any offspring be born they become paralysed after a few weeks.

A subclinical deficiency is possibly an important factor in the dwindling birth rate that has existed since the introduction of white flour a hundred years ago. There are many cases recorded of stabilization of pregnancy following the use of vitamin E, but administration must begin very soon after conception.

Vitamin K

A gross deficiency of vitamin K leads to defective coagulation of the blood, the chief phenomenon being the troublesome bleeding of jaundiced patients at operations.

A conditioned deficiency occurs in (1) obstructive jaundice—15 per cent. of the post operative deaths of jaundiced patients are caused by haemorrhage; vitamin K acts by enabling the liver to produce prothrombin, hence an active liver is essential; (2) haemorrhagic disease of the newly-born—although the mother may have supplied plenty of vitamin K, there is a sudden drop of prothrombin due to liver defect or to tardy development of the intestinal flora (this disease occurs more frequently in expensive and supposedly more aseptic nursing homes than in free maternity clinics); (3) without jaundice in ulcerative colitis and other alimentary conditions when the flora and absorption are interfered with.

**Abstract of a lecture given to ward sisters at the Royal College of Nursing.*

Skin Diseases in War-Time (*continued from page 846*)

prevent it getting infected perhaps by the application of some simple dye.

Trench foot itself may not be encountered, but a similar condition may result from prolonged wearing of rubber boots, from prolonged immersion in sea water as may occur in those torpedoed or in airmen stranded at sea—immersion foot—and in the condition known as shelter foot, where the patient rests with his knee over the bar of a deck chair in a damp or wet shelter and the combination of pressure on the popliteal artery and cold and damp produces a condition known as shelter foot.

In this condition the same treatment as with frost bite should be applied, that is to say, the parts should not be rubbed, they should be put at rest and no heat should be applied. The parts should be kept clean and so far as possible, free from infection.

Indeed the more you learn in medicine and especially in dermatology, the more obvious does it become that your job in life is to exercise a masterly inactivity and not to dash in to jeopardize the chances of nature to effect recovery.

Amongst the ladies on active service I saw a very great deal of chilblain. This can be a very troublesome and disabling affection but it can generally be avoided if the patient wraps the body warmly, keeps the feet, hands and legs warm with proper stockings and coverings, proper shoes, gloves, and so on. I have very little use for calcium but a small dose of thyroid, extract sicc., gr. ¼ or gr. ½, daily, and vitamin D are both helpful measures.

I propose to say little or nothing of the effects of war-time diet. Our diet has in the main been extraordinarily good throughout the war so far. While I cannot deny that I have seen a few cases in which I have believed a vitamin C or a vitamin B deficiency to have played some part, there have been very few dermatoses due to war diet and none that I have seen due to war bread.

I expect to see more dematoses directly attributable to the dietetic indiscretion of victory celebrations.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FEVERS

QUESTION 2.—*Briefly differentiate the eruptive stages of the three diseases; scarlet fever, measles and rubella. Indicate any non-infectious skin eruptions which may be confused with these diseases.*

THE eruptive stages of scarlet fever, measles and rubella may somewhat resemble one another and thus unless the accompanying symptoms are well defined, be mistaken one for the other.

In scarlet fever the rash appears on the first or second day of disease, on the neck and chest, spreading rapidly downwards, within 24 hours, usually covering the whole body with the exception of the face, which is flushed but has a well defined white area around the mouth known as the circumoral pallor. The colour of the rash is commonly said to be that of a boiled lobster and on this even flush are seen raised papillae which are deeper in colour. There will probably also be punctate haemorrhages present in the flexures, particularly of the elbows. At this stage the temperature is raised 100°—103° F. with the pulse quick in comparison 120—140. The throat is reddened and congested and follicular exudate may be present on the tonsils which are inflamed. The tongue, by this stage, will have commenced peeling, the centre will be covered with white fur with the papillae showing through, the tip and sides being clean, with prominent papillae.

In measles the rash does not appear until the fourth day of disease, commencing behind the ears and on the forehead and face and spreads all over the body. It is of a macular type, well raised above the level of the surrounding skin. These macules soon coalesce forming large crescentic areas of a purplish-red colour, leaving normal skin between. The face will be bloated, the eyes injected, and some photophobia and conjunctivitis will be present. The tongue is furred but the papillae are not prominent. There will also be signs of laryngitis and bronchitis with a harsh cough. At the height of the rash the temperature will be raised with pulse in ratio to it, but the respirations will be quick in comparison, *e.g.*, temperature 104° F., pulse 110, respiration 32. Koplik spots may possibly be seen on the buccal mucous membrane, but usually have disappeared by this time. If present, they are of a bluish-white colour with a red areola and are seen about the level of the molar teeth.

In rubella or German measles, the rash is usually the first and only symptom of the disease, although there may be complaints of general malaise and of a slight cold. The rash of this disease commences, as does that of measles, behind the ears, spreading rapidly over the face, trunk and limbs. It begins as a macular rash, but these macules may remain discrete or they may coalesce, but they are not so dusky in colour as a measles rash or so definitely raised above the skin. In parts of the body particularly on the trunk, the blotches may coalesce, thus somewhat resembling a scarlet fever rash, but the papillae are not raised. At this stage the outstanding feature will be the glandular enlargement, particularly those glands in the suboccipital region and down the edges of the sterno-mastoid muscle. The temperature will probably be 98—100° F. and the pulse very slightly quickened.

Non-infectious skin eruptions are liable to be mistaken for these diseases. Drug, food, enema and serum rashes may all similate those of any of these diseases. A blanket rash may take the form of a scarlatiniform flush. The flushed face and circumoral pallor of a child with lobar pneumonia, together with the flushed skin due to the raised temperature, may be mistaken for scarlet fever.

Other Questions from the Paper on Fevers

1. Outline the treatment of a severe case of cerebro-spinal fever during the first week of illness and describe any complications which may arise during this period.

2. Name three infectious diseases specially liable to become prevalent in war-time and outline the conditions which favour the spread of each. Describe the practical measures which may be taken to prevent the spread of any one of them.

What the College is Doing

Points of interest from the Council Meeting on December 17

THE Council met on December 17 for the last meeting of the year and again transacted much encouraging business. Most striking among the items of importance was the enrolment of 157 new members of the College and 657 new members of the Student Nurses' Association. Nine new units of the Association had sprung into vigorous life since the last meeting of Council. At this time of the year when the energies of the nursing profession are distracted from their own affairs to ensure as happy a Christmas for their patients as circumstances permit, the figures speak for the good health of the Royal College of Nursing at this critical period of development and re-organization in the nursing profession.

Message to America

The Council heard with satisfaction and interest that Professor Winifred Cullis, C.B.E., M.A. (Cantab.), D.Sc., LL.D. (Goucher), a member of the British Information Service in America, had visited the Royal College of Nursing on December 15 to meet members of the staff and branch representatives, so that she might take back to America news concerning the nursing situation in Britain in war-time and personal messages and material from British to American nurses.

Nursing Overlooked

The Council decided, after consideration of the Interim Report of the Medical Planning Commission, set up by the British Medical Association, that they would send a letter pointing out that the nursing aspects of the nation's health services had been largely overlooked, and asking the Association to meet members of the Royal College of Nursing to discuss the matter.

Still Under Discussion

The Council received a reply from the General Nursing Council on the question sent forward from the last meeting concerning the decision that candidates for the State examinations might be refused admission to sit without the Council disclosing the reason for their action. The General Nursing Council's answer ran:

"In reply to your letter of November 16, I have to inform you that the resolution to which you refer, and which is still under discussion, was framed to meet the case of any candidate in respect of whom the Council had information that she had been guilty of conduct which, had she been a registered nurse, would have rendered her liable to disciplinary action under the Rules of the Council.

"Refusal of entry to the examination under the terms of the resolution would obviate the necessity of informing employers and others of the facts concerning the candidate of which they might be unaware. The resolution is, therefore, in the interests of the candidate."

Yours truly,
G. E. DAVIES,
Registrar.

The Council decided to make further enquiries. (This matter has also been raised in the House of Commons; see the *Nursing Times*, Nov. 28, supp. x and Dec. 12, page 815.)

Scottish Industrial Nursing Course

The Education Department announced many extensions of its activities. The Council was delighted to learn that the first Industrial Nursing Course to be arranged in the provinces under the new scheme supported financially by the Nuffield Provincial Hospitals Trust would take place in Glasgow and start on March 1. The Public Health Section announced that it would award a number of small bursaries to the total value of £75 for students attending this course from the Silver Jubilee Public Health Section Scholarship Fund and the Section's Bursary Fund.

Through the generosity of Messrs Boots the Chemists, the Department could offer scholarships to the value of £150 for the year 1943-4. Three scholarships of £50 each will result and these the Council will offer for the nurse teachers' course, the dietetic and the industrial nursing course respectively.

For Ward Sisters

The Department will offer in the new year, in addition to the usual course, a one-week course for ward sisters, February 8 to 13; a week-end refresher course for tuberculosis nurses, March 19 and 20; courses for matrons of nurseries in London, January 4 to January 16; in Manchester, January 18 to January 30; and in Birmingham, February 15 to February 27.

The Council congratulated the Education Department on the 18 candidates out of 24 who passed the Midwife Teacher's Examination, Part II, one of whom, Miss G. Traub, gained distinction.

Departments of Social Medicine

The Public Health Section pointed out to the Council that the Nuffield Provincial Hospitals Trust was setting up Departments of Social Medicine in various provincial universities and asked them to examine the possibilities of including the nurse educationalists engaged in this work in the scheme which the universities were now formulating.

A Successful Conference

The Sister Tutor Section reported the successful winter conference which had taken place in November and at which the members had fully discussed the scope of the male nurse teacher and the wider basic training on the block system. (See *Nursing Times*, Dec. 5, 12 and 19.)

Bursary Winners

The Private Nurses Section—which now has a membership of 814 members—announced that the Committee had awarded bursaries for the Private Nurses Refresher Course in November to the following section members:—Miss E. M. Caldwell, Miss F. Cope, Miss O. K. French, Miss M. Hankin, Miss E. Hinchley, Miss K. Jackson, Miss D. McNally, Miss E. Martin, Miss A. Nicoud, Miss G. Palmer, Miss S. Philpot, Miss L. Stevens, Miss M. Woodhead. A small balance remained in hand for use on future occasions.

The Westminster Hospital Private Nursing Staff applied for inclusion on the Roll of approved Private Nursing Co-operations and Associations and the Council accepted their application.

The Council approved the giving of a loan to a member who wished to take the industrial nursing course and a grant to a sick member from the Sick Insurance Fund.

The date of the annual general meeting next year will be June 3, 1943, and the meeting will again be held at Headquarters, owing to the difficulty of finding suitable accommodation in the provinces.

Date of next meeting: January 21.

General Nursing Council for England and Wales

IN the absence of Dame Ellen Musson, chairman, Miss D. M. Smith, vice-chairman, presided over the General Nursing Council's meeting on Friday, December 18. Arising out of previous minutes Miss Smith announced that consideration of an application for restoration to the Register had been postponed until next month at the request of the applicant; also that a letter had been received from the Council's solicitor, giving his further opinion of the wording of the resolution concerning refusing entrance to the examinations. Miss Smith proposed that the matter be referred back to the Education and Examination Committee. This was agreed.

The solicitor had also written giving particulars of two cases of women who had falsely claimed to be State-registered nurses; one, Mrs. Janet Grey, pleaded guilty and was fined 40s.; the other, Mrs. Herd, was fined £5.

The Privy Council had appointed the Countess of Limerick and Sir Henry Gooch to be members of the General Nursing Council for the next five years. The Minister of Health had appointed the following five members: Walter Russell Brain, Esq., D.M., F.R.C.P.; H. M. C. Macaulay, Esq., B.Sc., M.D., D.P.H., Middlesex County Council; Professor Ralph M. S. Picken, M.B., Ch.B., D.P.H.; W. Rees Thomas, Esq., M.D., F.R.C.P., D.P.M., Welsh National School of Medicine, Board of Control; Miss K. C. Watt, C.B.E., R.R.C., Ministry of Health.

Miss Smith, seconded by Miss MacManus, then thanked the retiring members—Dr. Collins, Mrs. Edwards, Dr. Geoffrey Evans, Miss Gwatkin, Sir Frederick Menzies and Miss Puxley—very warmly for their services on the Council. Dr. Collins had been a member for 12 years and Miss Gwatkin for 10 years.

The Finance Committee recommended various bills and accounts, including one for £5,000 for examiners' claims and another for 200 copies of the Register of Nurses for 1943, to cost £4,501 16s. 7d.

The Registration Committee recommended and the Council approved: (*a*) 207 names for registration—159 by examination, 3 by reciprocity for the General Register; 1 male nurse,

3 mental nurses, 14 sick children's nurses and 22 fever nurses by examination, and 3 mental nurses, 2 fever nurses by reciprocity, for the supplementary parts of the Register; (*b*) 56 names of nurses who had hitherto failed to pay their Retention Fees but now wished to be reincluded in the Register.

There were four applications for duplicate certificates of registration. Three of the originals had been lost owing to enemy action and the Council agreed to replace them without payment; the fourth would be re-issued on payment of 10s. Fourteen applications for duplicate badges were granted, subject to payment of the price of the badge and the expense of engraving the word 'duplicate.'

On the recommendation of the Education and Examination Committee the Council agreed to the provisional approval of the Royal Victoria Infirmary, Newcastle-on-Tyne, as a complete training school for male nurses for a further two years from December 20, or for the duration of the war, if less.

The following one-year whole-time pre-nursing courses also received approval:—(*i*) Peterborough County School for Girls; (*ii*) Southgate County School, Middlesex; (*iii*) Enfield County School, Middlesex; (*iv*) Twickenham County School, Middlesex; (*v*) Thames Valley County School, Middlesex; (*vi*) Harrow County School for Girls, Middlesex; (*vii*) Copthall County School, Mill Hill, Middlesex (*viii*) Preston Manor County School, Wembley, Middlesex; (*ix*) Harrow Weald County School, Middlesex. One-year whole-time courses at Ealing County Girls' School, Middlesex, and St. Angela's High School, West Ham, received provisional approval.

The General Purposes Committee reported having received in the office, 5,035 letters and despatched 12,495 between November 9 and 28; interviews had numbered 111 and 69 permits had been issued for the registered uniform. Having considered the position with regard to the work in the offices the Committee recommended and the Council agreed that the Minister of Health be asked to sanction the appointment of a second Assistant Registrar.

Next meeting: January 23, 1943.

FOR MALTA

Donations for Week ending December 21

Salisbury General Infirmary, £32 1s. 7d.; Salisbury Branch, Royal College of Nursing, £1; Miss M. Patterson, £2; Nursing Staff, Kingston County Hospital, £8; M. Lacey, £1; O. Johnson, S.R.N., S.C.M., 5s.; Miss Price Williams, 10s.; Westminster Hospital, £71; College member 33335, 5s.; College member 27616, £1; Londonderry and N.W. Nurses' League, £2 10s.; Miss M. Bampas, £1; Willesden General Hospital, £3; The Staff, Royal Hospital for Sick Children, Edinburgh, £10 15s.; Hull Branch, Royal College of Nursing, £3 5s.; Cauldon F.A.P. Nursing staff, A.R.P. Centre, Shelton, Stoke-on-Trent, £8 4s.; Student Nurses' Association, Tynemouth Victoria Jubilee Infirmary, North Shields, £2; Aldridge Unit, Student Nurses' Association, University College Hospital, W.C.1, £3 3s.; Miss Fielder, £1 1s.; Miss Britton, 4s.; Miss Pocock, 5s.; Staff and friends, Royal Scottish National Instution, Larbet, £62 14s. 4d.; Miss M. Price, 10s.; Nursing staff, Dame Hannah Rogers Orthopaedic Hospital School, Ivybridge, Devon, £1 1s.; Rheostatic Company Ltd., per Miss A. Roberts, £9 11s. 8d.; Sheffield Branch, Royal College of Nursing, £7 5s. 9d.; Nursing and domestic staff, Royal Hospital, Sheffield, £50; The staff, Orthopaedic Hospital, Hartshill, Stoke-on-Trent, £5; Musgrave Clinic Knit Wits, £5; Staff, Westhulme Hospital, Oldham (a Christmas gift), £2; Nurses' Sports Club, Grosvenor Sanatorium, Ashford, £1 1s.; Mrs. C. Jackson (raffle at Acton Central School), £1; Miss B. Cottrill, £1; Stirling Branch (fourth donation), £3 16s. 6d.; City Hospital, Derby, £10; *Miss E. Stewart, £1; Sisters, St. Mary's Hospital for Women and Children, Plaistow, E.13, £5; Miss E. Baxter, 11s.; Anonymous, 17s. 9d. **Total for week,** £336 17s. 7d.

Total to date, £5,953 14s. 8d.

Miscellaneous Gifts.—Miss Greig; Stirling Branch.

* *Per Stirling Branch.*

Correspondence

Greetings from South Africa

The following letter, addressed to the General Secretary, Royal College of Nursing, has been received by aerograph letter from South Africa.

My dear Miss Goodall,

This comes to bring you on behalf of the new Organizing Secretary, Miss S. M. Cribb—now on tour—and of the Association our warmest good wishes for Christmas and the New Year.

May success and happiness attend all your efforts for the advancement of nursing in the service of the people. And may 1943 find you and your colleagues ever growing stronger in the counsels of the State.

HETTY C. NORWOOD,
Editor, S.A. Nursing Journal.
pp. Organizing Secretary, S.A.T.N.A.

Education or Amusement?

I read with interest, then wonder, at the lack of understanding, the reply in the leading article of November 21 to the comment: 'the College is only useful to those who live in London,' for where in the provinces are equal educational facilities to be found with the same convenience?

Again and again I have asked trained and student nurses why they do not become College members. The answer has almost always been, in substance, the same: 'We do not see the point of whist drives, talks, rambles and so on, organized by the College branches. A course of lectures, something to assist us in our work—that would be worth while.'

The hard work done in the past by the College, resulting in more leisure time, better salaries (which are enjoyed, incidentally, equally by members and non-members) and the sensible attitude taken by matrons in many hospitals towards 'home rules' has enabled the present day nurse to maintain friendships both in and out of hospital, which occupy her leisure time. Many more nurses would join the College, if they felt that, by doing so, they would find a means of becoming more proficient at their work.

The College *is* too centralized, There is great need for more expert help to be sent from Headquarters to the provinces, so that there may be more educational facilities for those living outside London.

COLLEGE MEMBER 36,607.

[The programme of each branch is drawn up by a committee elected by the branch members as their representatives. The members have the power to ask the committee to arrange the lectures they want and post-graduate day, week-end or longer courses if they will support them. Every branch which undertakes such efforts finds that the resulting enthusiasm is well worth the trouble involved. The young Buckinghamshire Branch has so far had a yearly post-graduate class. Cannot every branch follow suit? Birmingham, Leicester and other branches have also been busy in this way and they have found the stimulus most encouraging. But the members must give the support and the enthusiasm needed to make these things a success.—Ed.]

Co-operation on Both Sides

I have read with interest the many articles in *Nursing Times* (see issues, Oct. 31, Nov. 7, Nov. 14) regarding your correspondent, "Unintelligent Pro." As a student nurse I think she is being unfair to herself and unjust to the ward sisters. Being a nurse she should not refer to herself as unintelligent, thus placing herself in an inferior position to judge the co-operation of ward sisters.

Throughout my training, which is practically completed, I have admired the work of the ward sisters, and I have always found them willing to co-operate with the sister-tutor in teaching the nurses in training. Perhaps if this "unintelligent pro" could put herself in a ward sisters' position, she might realize her many difficulties and admire rather than critizise. Then she could rightly be called an "intelligent student nurse."

STUDENT NURSE,
Epsom County Hospital.

Two Methods of Training

It would be interesting to know whether any of the reconstruction or training committees have considered the possibility of developing nurses' training in conjunction with the local technical colleges?

Many good industrial firms accept educated boys of from sixteen to eighteen years of age (who cannot afford, or do not wish to take a purely academic training at a university) for a period of three or five years apprenticeship. During this time the apprentice works in various departments of the firm, earns a small salary, and also attends day and evening classes at the technical college where he can work for the National and Higher National certificates in engineering. The latter is to all intents and purposes, the equivalent of a degree in engineering, with the addition of extensive practical experience. It opens the door to membership of one of the engineering institutes—a much coveted honour. The student who does not take or cannot pass the advanced examinations is, nevertheless, at the end of his training an engineer. During his indentured apprenticeship the pupil engineer is released from the works for two half-day periods, to attend classes at the College and for the rest studies in his free time. At the technical college he receives instruction from qualified lecturers, and comes under the general supervision and guidance of the principal.

Is there a possibility that the engineering student's sister, indentured to train at the local hospital, would benefit by similar technical college instruction, from lecturers in anatomy, nursing, etcetera, these lecturers to be members of the staff of the college, and paid by the educational authorities? In this way could not the education of the student nurse be developed and broadened very considerably, and yet the hospitals (affiliated in the case of the smaller or specialized ones.) still be well served? The hospital benefiting from the services of the student nurses would expect to contribute towards the cost of the lectures, and the student could herself pay small class fees, and yet some of the burden, responsibility and duty of training girls for all branches of the nursing and health services of the country would be given to the educational authorities. The scheme could be developed in order to provide for an adequate roll of sister tutors. Selected candidates could become students, for one or two years, at one of the universities, or university colleges, helped financially if necessary, by a State-educational grant, as many of the school teachers are so helped today.

COLLEGE MEMBER 31878.

ONE HOUR ONLY

May I ask you to draw attention in the *Nursing Times* to an error in the suggested "Block scheme" sent to the Sister Tutor section.

In the fourth block, all classes, with the exception of Materia Medica should have been given as 1 hour, not of 1½ hours' duration.

C. BISHOP, D.N.(Lond.), S.R.N.

Royal College of Nursing News

BRANCH REPORTS

(*Continued from page Supp.* VII)

Worthing and South-West Sussex Branch.—A General meeting will be held at 2.30 p.m. on Saturday, January 16, 1943 at Miss Thompson's, Charnwood Nursing Home, 2, Farncombe Road, Worthing. Miss Christie, Branches Secretary, will speak on the Branches' Standing Committee. A New Year's concert will be given at 6 p.m. on Friday, January 1, at Worthing Hospital by the staff. A silver collection will be taken in aid of the group fund. Come and bring your friends.

News in Brief

Prizewinners of Leicester Royal Infirmary; second from the left, Miss M. F. Squibbs, gold medallist

£100 for Comforts

THE proceeds of a dance, fête and bazaar at the Eastern Hospital, Homerton amounted to £100; the staff is devoting this sum to parcels and comforts for men serving in His Majesty's Forces.

To Recall Her Bravery

SIR HUGH TURNBULL, commissioner of police, recently unveiled a memorial at the Bishopsgate Police Station Hospital, to Miss E. Rolfe, who was killed by enemy action whilst on nursing duty there.

Board of Trade Ruling

THE Board of Trade announces that three woven, non-wool, utility cloths are especially reserved for nursing uniform and equipment. Specified, woven wool cloth for nurses' cloaks and storm caps is permitted.

Absent Friends

THE Nurses League of the Liverpool Royal Infirmary recently held a reunion; Miss M. Jones, matron and president, took the chair. Absent friends in the Middle East and further afield were remembered.

Hospitality at Hammersmith

The London County Council has established a unit of 60 beds at Hammersmith Hospital for Czecho Slovak patients; Czech authorities will pay for and provide medical and clerical staff, the Council for nursing and domestic staff.

Matron Weds

MEMBERS of the Civil Nursing Reserve formed a guard of honour at the wedding of Miss C. Lowe, matron of Southport Emergency Hospital and a member of the Royal College of Nursing, to Mr. W. R. Gregson, honorary treasurer of the same hospital.

An Appreciation

We regret to announce the recent death of Miss D. L. Lowe, inspector of the North Eastern Area of the Queen's Institute of District Nursing. Her death will be to the Institute the loss of a valued servant, to many Queen's nurses and patients the loss of a sympathetic friend but the fruits of her work will remain for many years to come.

For Christmas

THE Ministry of Health is allowing 6d. for each Service patient in hospital for Christmas amenities.

Presentation and Praise

AT a presentation to Miss Farmer, a district nurse in Isleworth, doctors, nurses and patients said that she had produced a friendly atmosphere in the whole district.

Tuberculosis Mortality Decreases

IN the first six months of 1942, 14,412 people died of tuberculosis compared with 14,131 in the first six months of 1939; there were 11,828 deaths from respiratory tuberculosis compared with 11,859 during the same period in 1939.

From Scotland

'Brain Wave' or Chirrup

PROFESSOR FURTH, of Prague University, has constructed in Edinburgh a new microphotometer which changes electrical potential into changes of pitch of a musical note; the 'brain wave' becomes a chirrup.

Increased Fees

As from January 1, the weekly fee for nurses of the Glasgow and West of Scotland Co-operation of Trained Nurses will be £4 4s. per week, instead of £3 3s. The fees for specialized branches of nursing will be similarly amended.

Increase in Syphilis

To deal with the increase of syphilis—the figures for new cases are: 1939, 2,165; 1940, 2,369; 1941, 3,708—the department of Health for Scotland has opened 50 free clinics. The gonorrhoea increase is: 1939, 4,278; 1940, 4,482; 1941, 6,471.

Glasgow Medallist

MISS M. G. LESLIE was the recent winner of the Florence Nightingale Western Infirmary medal at Glasgow.

Dundee Does Well

DURING the last three years 99 per cent. of the Dundee Infirmary nurses who sat for the examinations of the General Nursing Council for Scotland were successful.

Generosity in Glasgow

MISS TEMPLETON, of Glasgow, left in her will £2,000 to the Glasgow Western Infirmary and £1,000 each to the Glasgow Royal Infirmary and the Royal Hospital for Sick Children. Mrs. McNab, also of Glasgow, left £1,250 to the Glasgow Royal Infirmary and the residue of her estate to be divided amongst the hospitals of the city.

For Tuberculosis

THE Public Health Committee of Glasgow is making continuous representations to the Department of Health for Scotland to have more beds for tuberculous patients in emergency hospitals; lack of nursing staff at present precludes this.

Nation's Fund for Nurses

We want to send to you all our very best wishes for Christmas and to say how very grateful we are for the wonderful way in which you have supported our Fund this Christmas. It has really been generous beyond our most sanguine hopes. You have made Christmas happy for so many old and lonely nurses and we hope that yours may be happy, too. Greetings and sincere thanks to each one of you.

Donations for Week Ending December 19

Guildford Branch of the Royal College of Nursing (for Christmas tree), £12; Miss G. Buttfield (Christmas tree), 10s.; Mrs. Jolliffe (£1) and Miss A. A. Farrer (5s.), £1 5s.; Nursing staff, North Riding Infirmary, Middlesbrough, £1 1s.; Miss V. R., £3; "D.D.D.", 10s.; Nursing staff, Dewsbury and District General Hospital (instead of presentgiving in hospital), £7 7s.; Nurses' League, Kingston County Hospital, £3 3s.; Miss Nock (for coal), £1; Miss V. F. Street, £1; Miss E. Downing, 2s. 6d.; Miss M. M. I. Patterson, £1; Miss K. Smith, 5s.; Anonymous, 5s.; Matron and staff, Wirral Joint Hospital (Christmas gift), £3 10s.; Miss L. G. Mannell, £1; Founder member, Bridgewater, 2s.; Miss J. H. Stead, 2s. 6d.; Mrs. R. Swain, £1 1s.; Gloucester and Cheltenham Branch of the Royal College of Nursing, £3 3s.; "V.M.P." and "W.M.F." (for coal), £1; College Member No. 32,706, £1; Student Nurses' Association unit, Tynemouth Victoria Jubilee Infirmary, £5; Miss P. Wright, 1s.; Miss N. B. Williams, 5s.; Miss E. Robinson, 10s. 6d.; "From a nurse in Devon," 1s.; Miss Dey (for Christmas tree), 10s.; Miss Hillyers (for Christmas tree), 10s.; Miss N. Godfrey (for Christmas tree), 5s.; Miss M. E. Merrell, £1 1s.; Nursing Staff, Halifax General Hospital, £2; Miss Hislop, 10s.; Mrs. Aylffe, £1; Miss L. L. Simmonds, 2s.; Miss C. Jackson, 2s. 6d.; College Member No. 6,910, 10s.; Miss N. Fisher (for Christmas tree), 5s.; Miss E. Lumley, 1s. 5d.; Miss I. C. Hanson (for Christmas tree), 10s.; Archer House, Ramsgate, per Miss A. Gray, £2; Miss M. A. G. Saunders, £1; Student Nurses' Association unit, Cornelia and E. Dorset Hospital (for Christmas tree), 10s. 6d.; Donations taken at the Christmas Tree at the Royal College of Nursing, 11s. 6d.

Total, £60 13s. 5d.
Total to date £6,829 17s.

We are grateful for many lovely gifts brought to the Christmas Tree and to the following:—

For *Christmas parcels sent to us.*—Miss E. Edmunds, Miss F. M. Macdonald, Miss K. M. Smith, Miss K. H. Leask, Mrs. Aylffe, Miss L. L. Simmonds, the Misses Boys, Galen House, Guildford, College Member No. 23,104, Miss C. Dougall and many anonymous donors. For *tinfoil.*—College Member No. 9,420, "Nurse in Devon," Miss Hislop, Miss I. M. Stooken and two anonymous donors. For *pieces of silver.*—Miss F. M. Macdonald, Miss Tyrrell and one anonymous donor. For *stamps.*—Miss Hislop, "Nurse in Devon," Miss K. Phipps.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Nurses' Appeal Committee

Christmas Cake 1942

Although ersatz is the order of the day, the Christmas cake can be quite a gay and tasty affair, even if it is eggless, milkless and butterless. For the inside put in a saucepan

1 cup of brown sugar
1 cup of water
½ cup of lard
½ cup of syrup
2 cups of seeded raisins
1 teaspoon of ground cloves
1 teaspoon of cinnamon
½ teaspoon of nutmeg
A little salt

Boil for three minutes. Allow mixture to cool, then dissolve a teaspoon of bi-carbonate of soda in a little hot water, add to mixture with two cups of sifted flour in which half a teaspoon of baking powder has been sifted. Bake in a moderate oven for one hour. A few nuts improve it.

For the outside use mock marzipan.

4 oz. Soya flour
4 oz. sugar
2 oz. margarine (unsalted)
2 small teaspoons almond essence
2 tablespoons water

Melt fat, being careful not to discolour; add sugar, water and essence and stir for one minute. Remove pan from heat and add Soya flour, kneading all well together for at least a couple of minutes.

When the mixture is cooked shape into a small loaf, wrap in grease proof paper and keep in a cool place for use as required. If a chocolate flavour is required, substitute one ounce of cocoa for the almond essence and add an additional ounce of sugar. (*Marzipan by courtesy of 'Cheerful Rationing'.*)

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M.,
Diploma in Nursing, London University; District Midwifery Sister, University College Hospital; Lecturer, Royal College of Nursing

QUESTION 2.—*You are unable to locate the head of a foetus at the 36th week of pregnancy. What are the possible reasons for this? Briefly indicate the appropriate treatment of any two of these conditions.*

Failure to locate the foetal head at the 36th week might result from :—(1) Obesity. (2) Excess of liquor amnii. (3) A full bladder. (4) Very tense abdominal muscles. (5) An ovarian cyst. (6) A fibroid tumour. (7) An anencephalus. (8) A hydrocephalus. (9) A breech with extended legs.

If a midwife were unable to locate the foetal head per abdomen at the 36th week of pregnancy, she should examine the patient per vaginam to exclude the presence of a head deep in the pelvis. Such an examination may serve to indicate the presentation which should be a useful guide to the whereabouts of the head.

A patient with **excessive liquor amnii** may well be sent to a doctor for consultation. Rest in bed with alleviation of pressure symptoms may be advisable. Induction of labour by rupturing the mebranes with a Drew-Symthe catheter may be undertaken to obviate the possibility of prolapse of cord consequent upon a sudden rupture.

If the presentation of **extended breech** were suspected the patient should be sent to see a doctor. Confirmation of the diagnosis may be made by X-ray, after which a version should be attempted, either without or with an anaesthetic.

QUESTION 4.—*What are the troubles that can arise in connection with the breast in the first month after delivery? How are they treated?*

The troubles that can arise in connexion with the breast in the first month after delivery are :—(1) Flattening or inversion of the nipples. (2) Cracking of the nipples. (3) Engorgement of the breasts. (4) Inflammation of the breasts. (5) Abscess formation in the breast. (6) Delay in lactation.

They should be treated as follows :—

(1) **Flattening or inversion of the nipples** may be remedied by drawing them out between the thumb and forefinger. This may be augmented by suction with the breast pump for a few minutes before each feed. If the baby is unable to grasp the nipple a shield may be worn. A glass "shell" suspended over the nipple prevents any flattening from pressure of the clothing.

(2) **Cracking of the nipples** should be prevented by drying of the nipples after feeds and by not allowing the baby to suck an empty breast or "play" with the nipple. If cracks occur they may be treated by the application of glycerine and boracic after feeds if the damage is slight. The Wansburgh lead cap worn between feeds will result in the healing of most cracks. Sometimes it may be necessary to take the baby off the breast for a time and express the milk by hand. In such a case Friar's balsam may usefully be applied to the crack, and the baby should only be put back by slow stages. In all cases the natural nursing shield made of all rubber should be used for suckling until the crack is quite healed.

(3) **Engorgement of the breasts** occurs on or about the fourth day after delivery. The baby may have a temporary difficulty in sucking, in which case a nipple shield should be used. The condition itself is transient, but painful. The mother should have the matter explained to her and some relief may be obtained from the local application of heat or cold and by a temporary restriction of the fluid intake.

(4) **Inflammation of the breast** may occur any time after about the eighth day of the lying-in period and is frequently the sequel of a cracked nipple. Heat in the form of hot fomentations and antiphlogistine should be applied locally. Radiant heat by the infra-red lamp for 15-20 minutes daily is very successful when available.

(5) **Abscess formation** requires surgical interference and drainage.

(6) **Delay in lactation** should be treated by :—(*a*) hot and cold douching of the breasts for about ten minutes twice a day. (*b*) Exercises which involve movements of the upper limbs and chest muscles. (*c*) Massage of the breasts, or at least a brisk rubbing with a rough towel from the periphery to the nipple. This local stimulation should be accompanied by a fluid intake of at least three pints daily; exercise in the open air if the mother is up; adequate rest periods; and a good general diet. It is important to remember that the lactation may be delayed due to some psychical factor in the mother. This should be sought for and treated as may seem best in any particular case.

Book Reviews

FIGHTING FOR WHAT? By Sir John Orr, D.S.O., M.C., F.R.S. (Macmillan & Co., Ltd., St. Martin's Street, W.C.; price 2s. 6d.)

READERS of this new book by Sir John Orr will find that it is much more than a fresh contribution to the problem of nutrition. Taking for his theme that phrase of the Atlantic Charter which promises "all the men in all the lands freedom from want," he sets out to show how far-reaching must be the changes in the world's economic system after this war, if the New Order is to be built on a sure foundation. Food, housing and a job are essentials for all men everywhere as "the basis for a full life."

To this end the direction of our thinking and planning needs to be radically changed and the author is under no illusion that such a change will come about easily. His dedication of the book: "To 'Billy Boy' and all the other Boys killed in the War," followed by the prayer "May the Lord do so to us and more also, if we fail to build the new world you fought and died for," shows it to be written with something of a spiritual sense of urgency. The foreword expresses the hope "that it will make a contribution to the discussions which are taking place in all classes of society" and from this it will be clear that its style and contents will not appeal only to the so-called "experts."

Having stated the case for world economic planning, Sir John Orr goes on to make constructive suggestions for the immediate organization of a post-war food policy based on human needs. Here are some challenging ideas and it will take imagination and courage to carry them out. Behind the leaders, who must "be prepared to fight like crusaders," public opinion must be crystalized and the Government committed to a clear-cut declaration. Further than this "a conference of representatives of the United Nations should be called now, to consider a world food policy in all its implications, and should make the necessary arrangements to bring it to being now, so that the war food policy, the post-war relief of Europe and the permanent policy may form a continuous whole."

To nurses, who have so large a share of both responsibility and opportunity for teaching health, this book should prove most helpful in extending the background of thought and discussion. Chapter V deals concisely with the history of food research, the consequent setting up of dietary standards, and the effect of diet on health. We are reminded that though the average infant mortality rate of all classes in England has fallen in the last thirty years from 100 to 57 per 1,000 it is still over 100 among the poorest, but "less than 20 among the well-fed and well-housed."

The author prepares to meet what he calls "the dead weight of opposition" to change by urging that only in the spirit of "the good neighbour" will the nations "find spiritual and economic salvation." The reiteration, from so many quarters, of this need for a more spiritual approach to our post-war problems is an encouraging sign of the times.

A clearer method of relating the list of references found at the end of the book to the text itself, together with the addition of a brief index, would make it more complete from the point of view of the reader. M.M.W., S.R.N.

Books in Brief

The Avengers
By Charles Graves. (Hutchinson, 7s. 6d.)

THOSE who read *The Thin Blue Line* will be overjoyed to meet these seven young pilots again; others interested in the war and aviation should hasten to make their acquaintance.

The Fighting Littles.
By Booth Tarkington. (Heinemann, 8s. 6d.)

A HUMOROUS description of the extreme youth and prosperity of an American middle-class family make refreshing and amusing reading as austerity increases.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

COLLEGE ELECTION

Proxy forms are intended for College members in THE FOLLOWING COUNTRIES: Africa, North and South America, Australia, China, India and New Zealand. MEMBERS ABROAD who have time to use the regular voting papers are requested to do so.

As each Council election approaches, letters are received from members in distant parts of the world regretting that there is not time between receiving their voting papers and the date of the election for them to take any active part in electing representatives to the Council. This is a difficulty which, although it cannot be wholly overcome, can be mitigated by the power these members possess of appointing proxies to vote on their behalf. One of the following courses is open to them:—

(1) To appoint a proxy to vote for such candidates as the proxy thinks fit.

This means that the proxy will exercise her judgment on behalf of the absent member and can vote for any of the candidates who are finally nominated.

(2) To limit the above proxy by appointing the proxy to vote in a particular manner.

For instance, the proxy would be instructed in the proxy form appointing her

(*a*) to vote only for such of the retiring members of the Council as submit themselves for re-election, or

(*b*) to vote for certain of such retiring members of the Council and use her discretion with regard to the remainder of the vacancies, or

(*c*) only to vote for certain retiring members of the Council.

Other points of interest are:—

(1) The instrument appointing a proxy (*i.e.*, the form authorizing the deputy to record a vote) is valid only for 12 months, and is, therefore, sufficient for one Council election only. The date of the meeting, which is June 3, must, therefore, be carefully filled in by the member who makes out the proxy form.

(2) A vote given in accordance with the terms of the instrument of proxy shall be valid notwithstanding the death of the member signing the instrument, unless an intimation in writing of the death shall have been received at the office of the Secretary before the meeting.

(3) For a proxy to be valid it must bear the stamp required by law, *i.e.*, an English penny stamp, or a coupon of equivalent value from the local post office.

This year the names of members retiring by rotation and eligible for re-election if nominated are:—*English and Welsh Section.*—Miss R. Cox-Davies, C.B.E., R.K.C.; Dr. H. Balme, O.B.E., M.D., D.P.H.; Miss G. M. Godden; Miss M. Wilmshurst; Miss B. Monk, C.B.E., R.K.C.; Miss F. Taylor; Miss D. S. Coode; Major C. J. Cellan Jones, M.D., F.R.C.S. *Scottish Section.*—Miss E. D. Smaill, O.B.E., A.R.K.C.; Miss I. Stewart. *Irish Section.*—Miss E. F. Colburn; Miss F. E. Hardy.

By-law 10 under Article VIII, 20, of the College Charter requires those appointing a proxy to do so on a prescribed form which we reproduce below. Members abroad wishing to take part in the election should copy on a separate sheet of paper the wording below, filling in the blanks as required (if possible appending an English penny stamp), and post to the Secretary, Royal College of Nursing Council Election, 1a, Henrietta Place, Cavendish Square, London, W.1, to be at the office at least 48 hours before the general meeting of members on June 3. At the same time she must notify the deputy mentioned in the proxy form that the authority for her to vote has been sent to headquarters, and ask her to attend at the College to receive her proxy form and to vote exactly in accordance with the instructions laid down by the absent member in the proxy paper.

Every instrument of proxy shall be, as nearly as circumstances will admit, in the form or to the effect following:—

"I..... (*give name in full*), being a member of the Royal College of Nursing.....(*give address as on roll, or, alternatively to the address, give number on the roll of membership of the College*) hereby appoint.....(*give name and address as roll, or, alternatively to address, give number of member on roll of membership of the College*), or failing her..... (*give name and address or number on roll*) as my proxy to vote for me and on my behalf at the election by ballot of members of the Council of the College, to be held on the .....day of .....1943, and at any adjournment thereof (*and in particular to vote for the following persons if nominated .....).

As witness my hand this..... day of.....1943.

(*Signature*)....."

*Cross out this clause if not required.

We hope College members in the above countries will avail themselves of this power to take part in the Council election by proxy.

Send the instrument or form to the Secretary and notify the deputy, who must, of course, be a member of the Royal College of Nursing.

Education Department

Industrial Nursing

A three months' whole time course for trained nurses taking up work in industry will start on March 1, 1943, in Glasgow in conjunction with the University.

Applications should be made to Miss F. N. Udell, M.B.E., Secretary, Scottish Board, 40, Melville Street, Edinburgh, 3

Scholarship for Industrial Nursing Course

A £50 scholarship and two bursaries of £10 10s. each are offered for the industrial nursing course beginning on January 20.

Applications for the scholarship must be made not later than January 1 and for the bursaries not later than January 12, to the Director in the Education Department.

Sister Tutor Section

The informal luncheon of the Sister Tutor and Public Health Sections will be held at 1 p.m. on Saturday, January 2, 1943, at the Royal College of Nursing. The speaker will be Dr. J. Joseph and his subject "Medicine in the Soviet Union," with a brief word on the nursing side of the medical services. Hostess: Miss M. Houghton. *Members must obtain tickets beforehand; price* 1s. 9d.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VI

PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Staff Nurses, S.R.N., one for Theatre ck required for January. Facilities ranged for taking Orthopaedic Certificate er one year. Salary £90 per annum. Fed- ated Superannuation Scheme in force. Apply with matron's name for reference the Matron. (2501)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Staff Nurses, S.R.N. Salary £95—£105 plus T.A. Certificate. T.A. Certificate only, lary £75—£85.

Special accommodation provided for Staff rses who themselves have had to under- Sanatorium treatment and are now able take up duties. In each case plus 10s. p.a. war bonus. Superannuation heme in force. Facilities for taking T.A. rtificate. Uniform provided. 28 days' nual leave for 12 months' service. Apply th full particulars to Matron, Grounds- w Sanatorium, Tittensor, Stoke-on-Trent. (2490)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Staff Nurses required:

(1) Gynaecological and obstretic ward.

(2) Men's Medical ward.

Salary £90 per annum, superannuation scheme force. Uniform provided.

Apply to the Matron for application form. (2504)

BUCKS COUNTY COUNCIL SLOUGH EMERGENCY HOSPITAL STAFF NURSES

Applications are invited for the positions **Staff Nurse.** Applicants must be State- gistered. Salary £105 per annum with uniform allowance and the usual residen- al emoluments.

Applications should be made forthwith to e Matron of the Hospital, stating age, perience and copies of two recent testi- onials.

G. R. CROUCH,
Clerk of the Bucks County Council.

unty Hall, Aylesbury,
December, 1942. (2502)

BOROUGH OF WESTON-SUPER-MARE
MATERNITY HOME

Two vacancies for **Midwives.** Salary £105 per annum, plus war bonus and board, lodging and laundry. Maternity Home pleasantly situated on the sea-front.

Full particulars, and forms of application, may be obtained from the undersigned, to whom applications should be sent to arrive not later than January 9th, 1943.

CYRIL G. EASTWOOD,
Medical Officer of Health.

Department of Public Health,
Town Hall, Weston-super-Mare.
21st December, 1943. (2540)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD

Staff Nurse required, S.R.N., S.C.M., Salary £95 increasing by £5 to £105. Uniform provided. F.S.S. in force. Apply with full particulars and matron's name for reference. (2170)

GRAVESEND AND NORTH KENT HOSPITAL

Night Staff Midwife required for Maternity Ward (9 beds). Commencing salary £110 p.a. rising by annual increments to £140 p.a.

also

Staff Nurse required for day duty. Commencing salary £90 p.a., rising by annual increments of £5 to £110 p.a.

Apply with full particulars to the Matron. (2427)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA (148 BEDS)

Staff Nurses required, one with theatre experience. Salary £90 per annum. Federated Superannuation Scheme in force.

Apply with matron's name for reference, to the Matron. (347/26)

FULLERTON HOSPITAL, DENABY MAIN, Nr. DONCASTER

Staff Nurses, S.R.N. Two wanted (for January) for Accident and Surgical Hospital, 41 beds. Alternate day and night duty. Salary £90, with £5 increments and £5 uniform allowance. F.S.S.N. and H.O. scheme in force. Apply with recent testimonials, to the Matron. (1868)

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL
STAFF NURSES

Applications are invited for the above mentioned posts.

Candidates must be State-registered. Salary at the rate of £105 per annum. Uniform provided.

Apply with full particulars of training, giving Matron's name for reference, to The Matron, Morriston Emergency Hospital, Swansea.

H. L. LANG-COATH,
Guildhall, Swansea. Town Clerk. (1846)

ST. MARY'S HOSPITAL, LONDON, W.2.

Applications are invited from State-registered **Nurses,** preferably possessing midwifery qualifications, for the Private Patients' Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (1828)

NEWTON ABBOT HOSPITAL
(56 BEDS, 30 E.M.S.)
AFFILIATED TO ROYAL DEVON AND EXETER HOSPITAL

Staff Nurse required. Salary £90—£5—£100 p.a. Superannuation Scheme in force. Uniform provided. Apply with full particulars to the Matron. (638)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the following posts:—

Two Staff Nurses. With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.

Applications also open for **Probationers.**

Apply Matron. (29)

HALIFAX COUNTY BOROUGH

Wanted R.F. **Staff Nurses.** Salary £65 to £75 and (at present) £25 war bonus and uniform.

Apply Matron, Isolation Hospital, Northowram Hall, Halifax, Yorks. (1031)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (49)

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (40)

ISOLATION HOSPITAL, CLATTERBRIDGE, Near BIRKENHEAD.

Staff Nurse, State-registered Fever Nurse. Salary £70, rising £5 p.a. to £90 p.a., plus 10 per cent. war bonus. Uniform provided. The post is a designated post under the Local Government and Other Officers' Superannuation Act. Forms of application may be obtained from the Matron. (234)

COUNTY BOROUGH OF CROYDON MAYDAY HOSPITAL
THORNTON HEATH, SURREY

Vacancies exist for **Staff Midwives.** Salary £110—£115 p.a. if State-registered Nurse and State-certified Midwife, if State-certified Midwife only, salary £105—£110 p.a. The posts are designated under the Local Government Superannuation Act, 1937.

Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron. (2037)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (11)

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM

Staff Nurse required S.R.N. Salary £90 per annum. Use of Uniform. F.S.S.N. in force.

Apply to the Matron giving particulars of Religion age and experience and Matron's name for reference. (1568)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)

Staff Nurses, S.R.N. required, one for Casualty and Theatre relief. Salary £90 with part uniform. F.S.S. Apply with full particulars, training and experience, to the Matron. (1748)

THE FORBES FRASER PRIVATE HOSPITAL BATH

Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.

Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.

Apply with reference to the Matron. (27)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (18)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (31)

ALDERSHOT HOSPITAL

Staff Nurse required, S.R.N. Salary £90 per annum, rising by £5 to £100, plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (331)

HERTFORD COUNTY HOSPITAL, HERTFORD (236 BEDS)

Staff Nurse required for Surgical Ward. Commencing salary £95 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars to the Matron. (1328)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.

Staff Nurses, trained and registered, required for Ward work, also trained Staff Nurses for Casualty and Out-Patient Dept. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (1201)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Trained **Nurses** required for Paying Patients Department.

Apply Matron. (2249)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF STAFF MIDWIVES

Salaries: State-certified Midwives who are also State-registered Nurses— £126 10s. per annum rising by one increment to £137 10s. per annum. State-certified Midwives.—£115 10s. per annum, rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (2161)

CHARING CROSS HOSPITAL, STRAND, W.C.2

Staff Midwives required, S.R.N. Apply with qualifications, Matron, Charing Cross Hospital, Strand, W.C.2. (2035)

TENBURY AND DISTRICT HOSPITAL

TENBURY WELLS, WORCESTERSHIRE

15 BEDS

Staff Nurse required. S.R.N. Salary £90—£95 per annum. Uniform provided. F.S.S.N. optional.

Apply with full particulars to the Matron. (2215)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for **Staff Nurse** in Casualty Department in February. Salary £90 p.a. with holiday allowances.

Apply Matron. (2214)

HEREFORDSHIRE COUNTY COUNCIL

COUNTY COUNCIL HOSPITAL

Staff Midwife required at above Hospital. Salary £95, plus £5 for C.M.B. certificate, together with residential emoluments valued for superannuation purposes at £54 15s. per annum.

Apply to Matron as soon as possible. (2207)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Staff Nurses required. Commencing salary £90. Superannuation Scheme in force. Apply with names for reference to the Matron. (2136)

NORTHAMPTON GENERAL HOSPITAL

Staff Midwives required at the Barrett Maternity Home, 36 beds. Must be S.R.N., S.C.M. F.S.S. in force. Salary £100 per annum with usual residential emoluments

Apply to Matron, General Hospital. (2166)

FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9

Staff Nurses required, General trained and State Registered, for twelve months Tuberculosis experience, Surgical and Pulmonary. Opportunity of attending lectures and qualifying for Tuberculosis Association Certificate.

Resident.—Salary £95 by £5 to £100 p.a. If S.C.M. or holding Chikren's of Fever Certificate in addition, salary £100, rising by £5 to £110 per annum, together with cost of living bonus, uniform and the usual residential allowances.

Non-resident.—Salary 50s. per week by 5s. to 60s. per week. If holding Children's or Fever certificate in addition, 55s. by 5s. to 65s. per week, together with cost-of-living bonus, uniform and meals whilst on duty.

Student Nurses required for two years' training in tuberculosis and fever nursing. Salary: 1st year £50, 2nd year £55, plus cost-of-living bonus, uniform and the usual residential allowances.

Apply Matron. (2121)

PLAISTOW DISTRICT NURSES' HOME

Staff Nurses required for General District Nursing. Experience on district not essential. Salary £90 per annum.

Apply to Matron, Nurses' Home, Howards Road, Plaistow, E.13. (2074)

HERTFORDSHIRE COUNTY COUNCIL

WATFORD MATERNITY HOME

District Midwife required to take charge of South Watford District (S.R.N., S.C.M.). Salary £120 per annum, plus £10 uniform allowance.

Junior Midwife required for South Watford District (S.R.N., S.C.M.). Salary £110 and £10 uniform allowance.

Applicants must be good cyclists.

Apply Matron, Maternity Home, King Street, Watford. (2096)

BROMPTON HOSPITAL, SANATORIUM FRIMLEY, SURREY

Nurse required. Commencing salary £90 if S.R.N. If partially trained from £60 to £70, according to experience. Applications considered from ex-patients. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (2242)

LEIGH INFIRMARY, LANCS

GENERAL HOSPITAL—86 BEDS

Theatre Staff Nurse, S.R.N., required. Commencing salary £90—£100, according to experience, with uniform. Federated Superannuation Scheme in force. Apply immediately, stating age and full particulars, to Matron. (2383)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

The Council have vacancies in their Public Assistance Institutions for Staff as follows:—

Nurses

Staff Nurses (C.M.B.) £95 p.a.

Staff Nurses (without C.M.B.) £80 p.a.

Assistant Nurses (Hospital trained) £70 p.a.

Assistant Nurses (2 years Poor Law training) £55—£65 p.a.

Junior Assistant Nurses £45—£50 p.a.

Cooks, Laundresss, up to 100 beds £65—£70 p.a.; 101—200 beds £70—£75 p.a.

Nursery Attendants, Senior £55—£65 p.a.; Junior £45—£50 p.a.

Porters, Labour Masters, £65—£75 p.a.

Board, lodging, laundry and uniform provided. The Nursing appointments are pensionable. War bonus is payable in accordance with the scale approved by the Council from time to time.

Application forms may be obtained from Martin Sykes, Public Assistance Officer, "Felixwell," St. Thomas, Exeter. (2393)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

Theatre Staff Nurse required. Salary £90. Federated Superannuation Scheme in force.

Application to be made with names for reference to Matron, Royal Sussex County Hospital, Brighton. (2286)

LEATHERHEAD EMERGENCY HOSPITAL SURREY

Staff Nurses urgently required. Good work and experience in acute and chronic medical and surgical wards. Alternate night and day duty. Salary £105 yearly, with board and lodging, also laundry and uniform allowance. (May live out with a further £1 1s weekly.)

Apply with full particulars and names for references to Matron. (2373)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9

(750 BEDS)

Staff Nurses, S.R.N., required to take one year's training in the Nursing of Infestious Diseases. Salary £95—£105, plus war bonus. Superannuation Scheme in force. Uniform provided. For further particulars apply Matron.

Also Fever trained **Staff Nurses** (R.F.N.) required. Salary £85—£95, plus war bonus.

Apply giving full particulars to Matron. (2386)

COUNTY BOROUGH OF IPSWICH

ISOLATION HOSPITAL

(RECOGNISED TRAINING SCHOOL)

The Council invite applications for the following positions at the Ipswich Isolation Hospital.

Staff Nurses. Salary on appointment £75 p.a., rising by £5 to £85 p.a., together with a War allowance of £15 p.a. Candidates must be State-registered Nurses.

Probationers. Salary on appointment £40 p.a. After one year £45 p.a. After two years £50 p.a.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances. Appointments are pensionable. Medical examination necessary.

Applications, accompanied by two recent testimonials, to be forwarded direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (2395)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

Approved Training School for Male and Female Nurses, and Part I C.M.B. (New Regulations)

(550 BEDS)

Staff Midwives required. State-registered Nurses holding the Certificate of the State Certified Midwife. Normal and abnormal cases. Ante-natal and post-natal clinics. Salary £95 p.a. rising by £5 p.a. to £115 p.a.

Applications, giving full particulars of training, subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper.

WILFRID CARR, Secretary.

Health Department,
Grey Friars, Leicester. (2320)

MUNICIPAL MATERNITY HOME, NELSON, LANCS (10 BEDS)

Applications are invited for two **Midwives** at a salary for applicants possessing the S.R.N. and S.C.M. qualifications of £100 rising to £115 (and for those with the S.C.M. only of £90 rising to £100) plus bonus, residential emoluments and £10 per annum uniform allowance.

There is also a vacancy for an **Assistant Nurse** at a salary of £70 plus bonus, residential emoluments and uniform.

War bonus at present: 21 years and over, £16 18s. p.a.; under 21 years, £8 9s. p.a. Superannuation Scheme in force.

Applications, with references, to be sent to the Medical Officer of Health, Public Health Department, 21, Carr Road, Nelson. (2309)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE (WEST RIDING)

(140 BEDS)

Two Staff Nurses required, one with C.M.B. or Part 1 Midwifery Certificate for Women's Gynaecological Ward and one for Women's Surgical Ward. Must be S.R.N. Salary £90—£5—£100 plus £5 for midwifery certificate. F.S.S. and 48-hour week in force. Apply with full particulars to the Matron. (2324)

COTTAGE HOSPITAL HOYLAKE, CHESHIRE

Night Staff Nurse, S.R., required for small general hospital. Commencing salary £100 p.a. plus £5 uniform allowance and material for dresses and aprons. F.S.S. in force.

Apply to Matron. (2299)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Staff Nurses required for Private Wards, day and night duty. Salaries from £90—£105, according to experience. F.S.S.

Apply Matron. (2334)

CROYDON GENERAL HOSPITAL

(233 BEDS)

Staff Nurses required for Casualty, Out-patients and Theatre. Salary commencing £90 per annum. Superannuation Scheme in force.

Apply, with full particulars to the Matron, giving names for reference. (2328)

DR. KERSHAW'S COTTAGE HOSPITAL, ROYTON, LANCS

Staff Nurses, S.R.N., required. Salary £90—£95, with 5 per cent. war bonus, with C.M.B. £5 p.a. extra. Use of uniform.

Apply with references to Matron. (2356)

COUNTY BOROUGH OF SWANSEA

INFECTIOUS DISEASES HOSPITAL

Staff Nurses required, must be State-registered Fever Nurses. Salary £80, rising £10 to £90 annually, plus war bonus and usual emoluments. Opportunity afforded for S.R. Nurses to take one year's Fever training.

Apply Matron, Hill House Hospital, Sketty, Swansea. (2348)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

NEWCASTLE GENERAL HOSPITAL

Applications are invited for the post of **Staff Nurse,** for Infants' and Premature Nurseries in the Maternity Unit. Applicants must be S.R.N. and S.R.C.N. and will be responsible to the Pediatrician for the care of infants. Salary £100 rising by annual increments of £5 to £110 plus cost of living bonus (5s. per week), together with board, residence, laundry and uniform, valued at £65 per annum for superannuation purposes.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-on-Tyne, 4. (2381)

COUNTY BOROUGH OF ROCHDALE

BIRCH HILL HOSPITAL

Staff Nurse (General): Candidates must be State-registered Nurses. Salary £80 per annum, rising to £90 per annum, plus bonus and the usual residential emoluments.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (2282)

CITY OF LEICESTER

MUNICIPAL MATERNITY HOME

WESTCOTES DRIVE, LEICESTER

Staff Midwives. If General trained and S.C.M., salary £95 to £115 by £5 p.a. If S.C.M. only, salary £75 to £95 p.a.

Superannuation scheme in force.

Apply, giving full particulars and names for reference to Matron.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
December, 1942. (2279)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS

Orthopaedic experience. An opportunity is given to State-registered Nurses to gain valuable experience whilst acting as Staff Nurses. The work includes Orthopaedic Nursing, Plaster Work, Celluloid Splint-making, and the care of children suffering from Surgical Tuberculosis.

Suitable candidates may be given Theatre experience.

Salary £90 p.a. (plus war bonus) with board, residence, laundry and uniform. Federated Superannuation Scheme in force. Certificate granted for a minimum of a year's work.

Send stamped addressed envelope to the Matron for application form. (2280)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

140 plus 96 E.M.S. BEDS

Staff Nurse required; must be S.R.N. for Wards and Operating Theatre; good experience, commencing salary £100 p.a. with full board, residence, uniform and laundry. Superannuation.

Applications together with Matron's name for reference to Matron. (2272)

C.C. HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Staff Nurses required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £95 per year rising by £5 yearly to £105 with 10 per cent bonus. Uniform provided. Superannuation Scheme in force.

Apply with particulars of training to Matron. (1966)

TONBRIDGE RURAL DISTRICT COUNCIL

Applications are invited for the position of **Assistant Nurse** at the Auxiliary Hospital, The Hermitage, Hadlow (20 beds). Salary £70 per annum, plus board, lodging and laundry.

The appointment will be a residential one and subject to one month's notice on either side, and to a satisfactory medical examination.

This Auxiliary Hospital receives cases of Minor Infectious Diseases and contagious skin conditions in Evacuee children from several Local Authorities in South West Kent.

Applications giving age, qualifications and experience, etc., should be sent to Dr. R. J. Chapman, Medical Officer of Health, 214, High Street, Tonbridge, not later than January 1st, 1943. (2281)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron (28)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

BROMPTON HOSPITAL

Assistant Nurses required to train for the Certificate of the Tuberculosis Association.

Commencing salary £60 per annum.

Apply Matron, Brompton Hospital, London, S.W.3. (22)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.

Salary 2nd year £45 with uniform.

For particulars apply to the Matron.

Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

FULLERTON HOSPITAL, DENABY MAIN, Nr. DONCASTER

Assistant Nurses. Two wanted (for January) for Accident and Surgical Hospital 41 beds. Alternate day and night duty. Salary £60, with £5 increments, and £5 uniform allowance, F.S.S.N. and H.O. scheme in force. Apply with recent testimonials, to the Matron. (1869)

COUNTY BOROUGH OF BLACKPOOL

Wanted: **Nursery Nurses** required for Resident Nursery. Salary £60 per annum, or £75 if holding Day Nursery Certificate.

Assistant Nurses with some hospital experience for Puerperal Fever Hospital. Salary £60 per annum.

The above salaries are subject to war bonus. Board, lodging, uniform, laundry provided.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk. (2152)

PLAISTOW DISTRICT NURSES' HOME
Assistant Nurses required for General District Nursing. Salary according to experience.
Apply with particulars to Matron, Nurses' Home, Howards Road, Plaistow, E.13. (2075)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL
Nursing Assistants required. Salary £60 p.a., plus bonus 3s. 3d. per week. Uniform provided. Superannuable post.
Apply to the Medical Officer of Health, Town Hall, Wakefield, stating age, experience and two references. (2476)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 BEDS)
Probationers required. Candidates must be well educated and strong. Age 18—30. Salary £30, £35, £40, £50. Uniform provided. Preliminary Training School attached. Inquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2268)

ELIZABETH GARRETT ANDERSON HOSPITAL, EUSTON ROAD, N.W.1
Staff Midwives required for the Maternity Department. S.R.N. and S.C.M., essential. Salary £105 p.a. Uniform supplied. F.S.S. in force.
Apply Matron. (2367)

ELIZABETH GARRETT ANDERSON HOSPITAL, EUSTON ROAD, N.W.1
Staff Nurse required for Unit at St. Alban's. Salary £90 p.a. Uniform supplied. F.S.S. in force.
Apply Matron. (2368)

LANCASHIRE COUNTY COUNCIL
WOLSTENHOLME PULMONARY HOSPITAL
Staff Nurse required, S.R.N. Salary £105 rising £5 to £120. Additional £5 if T.A. Certificate held, war bonus £5, with £8 uniform allowance. S.R.N. given opportunity if desired to obtain T.A. Certificate. Hospital situated on main bus route. Two free return bus tickets Wolstenholme-Rochdale allowed weekly. Apply stating age, experience and names for reference to Matron. (2365)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B.
(550 BEDS)
There are vacancies for **Probationer Nurses.** Salary commences at £30 p.a., second year £35, third year £40 p.a., fourth year £50 p.a. As soon as the Final State Examination is passed the salary will be £70 p.a.
The course of training includes preparation and facilities for taking the examination of the General Nursing Council. Superannuation Scheme in force.
Apply, enclosing stamped addressed foolscap envelope, to the Matron, City General Hospital, Leicester. Please mention this paper.
WILFRID CARR,
Health Department, Secretary.
Grev Friars, Leicester. (2349)

THE ROYAL EYE AND EAR HOSPITAL, BRADFORD
Probationer Nurses required early in 1943, age from 16½ years. Salary £31—£36 with uniform. Two years' training. Lectures and certificate. Apply, Miss Robson, Matron. (2298)

HULL CORPORATION HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL
Wanted, **Student Nurses,** aged 17½ to 30 years: commencing salary £40 per annum, plus bonus, together with board residence, laundry and uniform. Further particulars and forms of application may be obtained from the Matron. (2296)

ERITH AND DISTRICT HOSPITAL, PARK CRESCENT, ERITH, KENT
(50 BEDS)
AFFILIATED TRAINING SCHOOL
Probationer Nurses required. Commencing salary £30. Uniform provided. Applications to Matron from whom further particulars may be obtained. (2419)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
Probationer Nurses required. Age 17½ to 30 years. Must have had good general education. Salary £40 per annum, rising by £5 to £45 p.a. and thereafter by £10 to £55 p.a., plus war bonus, residential emoluments and uniform. For further particulars apply to the Matron at the hospital.
A. MASSEY,
Medical Officer of Health.
The Council House,
Coventry.
9th December, 1942. (2436)

STANDON HALL ORTHOPAEDIC HOSPITAL, Near STAFFORD
Probationers required now and in January for two years Orthopaedic Training. Age from 16½ years. Salary £50 per annum rising to £60. Country Hospital.
Apply Matron. (2316)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)
Probationer Nurses required to take a two years' coures in Fever Nursing. Age 17—28. Salary £50—£53 per annum. Uniform provided; holiday ration allowance granted; superannuation scheme in force. For further particulars and application forms apply Matron. (2385)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY
Probationer Nurses are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School.
Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence and uniform valued at £80 p.a. Forty-eight hour week is in operation. (2036)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA
Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (16)

VICTORIA HOSPITAL BURNLEY
Probationers required. Age 17½—30 years with a good education. Salary £30, £35 and £40 per annum. Uniform provided.
For application forms apply to the Matron. (523)

THE DISTRICT INFIRMARY, ASHTON-UNDER-LYNE, VOLUNTARY HOSPITAL
(200 BEDS.)
COMPLETE TRAINING SCHOOL
Probationers required. Age 18 to 30. State-registered, Fever or Children's Nurses are accepted or two year's training. Salary £30, £35 and £40 per annum. For particulars apply to Matron. (553)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)
Probationer Nurse required. Affiliated Training School—two years trining. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (47)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.
For particulars apply to the Matron. (21)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.
Enquiries to be addressed to the Matron. (1912)

C.C. HOSPITAL, CROSS HOUSES, Near SHREWSBURY
Preliminary Training School, affiliated to Walton Hospital, Liverpool. **Probationers** required. Age 18 to 28 years. Must have good education. Salary £40 and £45 with 10 per cent. war bonus. Superannuation scheme Uniform provided.
Apply to Matron for application forms. (1987)

ST. LUKE'S HOSPITAL, BRADFORD
PROBATIONER NURSES
Salary £30, £32 10s., £37, £45, plus war bonus, plus uniform and residential emoluments. Probationers nurses are required from 18 years. Candidates must be well educated and healthy. There is an up-to-date Nurses' Home, with lecture and demonstration room and modern teaching equipment, and every facility for recreation. The war bonus is £13 for those who have attained the age of 21 and £6 10s. for those under 21 years of age.
Applications giving full particulars should be sent to Matron. (1862)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES
Probationer Nurses required, age 18 to 30. Must be well educated, strong and healthy. Uniform supplied. Salary £40, £45 and £50 per annum. Lectures given by resident Sister-Tutor and Honorary Staff. Full particulars may be obtained from Matron. (1951)

ALDERSHOT HOSPITAL
Probationers required; age not under 17 years; salary £30 per annum plus £6 uniform allowance for duration of war.
Apply Matron. (1447)

Helping hands...

You, and you alone, can take over from the Government, the vital work of keeping your family fighting fit. The Government makes available the essential foods. In your hands lies the rest!

Helping hands must be guided by thinking heads. To-day there are new facts to absorb; new ideas and improvements on old ones. Wider knowledge of nutrition, for example, gives a new importance to vegetables.

Vegetables give us our greatest supplies of invaluable Vitamin C and many other precious vitamins and minerals without which we should soon flag. Furthermore, our vegetables, the finest in the world, are home-grown. Every lb. of vegetables you eat in place of food that would otherwise be imported — every lb. of potatoes instead of bread — releases that amount of shipping space for the transport of essential food, machines, tools, men; and lifts unnecessary strain from our seamen. Multiplied 45 million times, think what that contribution means to the winning of the war!

You have done magnificently during the past three years. Let us keep working together and next year do still better.

DO'S and DON'TS with Vegetables

DO serve swedes when greens are short, or for a change. Of all the root vegetables, swedes are richest in Vitamin C.

DO provide at least one pound of potatoes per head every day, and less bread.

DO cook potatoes in their skins; this prevents their goodness dissolving into the water.

DO serve "something green and raw every day."

DON'T soak vegetables long; their vitamins and minerals seep out into the water.

DON'T overcook vegetables; shred cabbage and greens, break cauliflower in sprigs, cut carrots and swedes in pieces before cooking; they take much less time to cook this way and it saves fuel.

DON'T throw vegetable water away; use it for soups and sauces.

ISSUED BY THE MINISTRY OF FOOD
(S54)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (1266)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached
There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.
Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.
With board, residence, laundry and indoor uniform. Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

MANCHESTER ROYAL INFIRMARY
Probationers required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses. (3)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (9)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Probationers,** duties commencing January, 1943. Affiliated training school. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (1533)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)
Probationer Nurses required, age 18—30 years. Salary £30, £35, £40, with uniform.
Apply for full particulars of Matron. (1264)

Probationer Nurses needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10
18	£55	£62 10
19	£60	£67 10
20	£65	£72 10
21	£70	£77 10

War bonus in addition.
Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (30)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HAMPSHIRE (410 BEDS)
The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for General training. The training is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated.
Salary, first year £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.
Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.
Send stamped addressed envelope to the Matron for application form. (1265)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON
Probationer Nurses required. Two years' training in orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Salary £30—£35. Uniform provided.
For particulars apply to Matron. (986)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.
Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (347/10)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES
Early vacancies for well educated **Probationers** Eight weeks in Preliminary Training School. Applications should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (347/27)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.
Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.
The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.
All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form, Apply Matron. (36)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20
Required: **Student Nurses.** Age 18 to 30. Must be strong and well educated. Salary £30, £35, £40. Uniform, board, residence and laundry provided. Superannuation Scheme applicable after first year. State-registered Fever or Children's Nurses accepted for two years. (2182)

ROYAL NORTHERN HOSPITAL, HOLLOWAY PROBATIONERS N.7
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination
Applv to Matro for full particulars (13)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 BEDS)
Wanted: **Probationary Nurse,** 16 years, secondary education essential, two years good experience prior to commencing general training, salary £30 first year, £35 second year, uniform provided. Apply with particulars to Matron. (2467)

HORTON GENERAL HOSPITAL, BANBURY
(276 BEDS)
RECOGNIZED G.N.C. TRAINING SCHOOL
There are vacancies for well-educated **Probationers,** 17½—30. Three-year Course. Salaries £30, £35, £40. Uniform provided. Theoretical instruction by Honorary Medical Staff and resident Sister Tutor.
Apply to Matron. (2482)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
100 BEDS and 28 E.M.S.
Required, now and later, **Probationers.** Must be strong, well educated, from 17 years of age. Commencing salary £30 p.a. with use of uniform.
Apply, for particulars of training, to Matron. (2499)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1
AFFILIATED TRAINING SCHOOL
Student Nurses required. Age 17½-30. Uniform and laundry provided. Apply to Matron. (2542)

NURSES WANTED
20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Night Nurse required for small Nursing Home for Chronics. Salary 2 guineas per week. Apply Miss Watson, 54, Berrylands Road, Surbiton. (2507)

Capable **First Aid Nurses** for factory in Midlands engaged on work of high priority. Must be prepared to work 8-hour shifts. Box No. 2527, the "Nursing Times," St. Martin's Street, London, W.C.2. (2527)

Experienced **Nurse** exempt M.S. required to take complete charge of baby 1 month and boy 3½ years. Good salary. Live in. Wiltshaw, "Estoril," Barlaston, Staffs. (2261)

Good fully trained certificated **Nurse,** with recent hospital experience, also a good **Assistant Nurse** wanted after Christmas. Salary according to experience. Apply: Matron, Maitland Nursing Home, Cheltenham. (2089)

Industrial Nurse required, S.R.N., Luton area, over 31 years. Apply stating age, training and experience, to Box No. 2310, the "Nursing Times," St. Martin's Street, London, W.C.2. (2310)

Midwife required for Harpenden Auxiliary Hospital for December 1st. Salary £90 p.a., and £10 uniform allowance. Four weeks holiday p.a. Apply with testimonia to Matron. (967)

QUEEN'S NURSES WANTED
Portslade, Sussex. Superintendent required (normal staff six). Experienced midwife with Health Visitor's Certificate. Cyclist. Salary according to qualifications. F.S.S.
Cheltenham. Assistant Superintendent. Midwife Teacher's Certificate, preferably or willing to qualify. Approved school for Part 2 midwifery and analgesic training. Salary £170, rising, uniform £10, holiday £4, cycle £4. F.S.S.
Metropolitan. Second Assistant Superintendent. C.M.B. Cert. Cyclist. Willing to help train candidates. F.S.S. Salary according to qualifications.
Balsham, Cambs. Single district. General nursing, midwifery. Motorist or willing to learn. Minimum salary £228. Pleasant unfurnished house available.
Banbury, Oxon. One required. General nursing and midwifery. Auto-cyclist. Salary £200—£5—£220, plus 6 per cent. war bonus, uniform £10, nurses live separately.
Bognor, West Sussex. Five employed, two required (friends). Combined duties. Cyclists. Inclusive salaries, could live together.
Daventry, Northants. Single district. General nursing and midwifery. Cyclist. Inclusive salary. Unfurnished house available.
Kenilworth, War. One required. General nursing and midwifery. Motorist. Share furnished flat.
Kingsbury, War. Single district. General nursing and midwifery. Motorist. Scale salary. House under repair, rooms provided temporarily.
Leek, Staffs. One of two. General nursing. Cyclist. Salary £190—£10—£230 according to experience. War bonus, up to and including £220, £18 4s.; afterwards £20 10s., uniform £10.
Lincs, Kesteven. Two districts adjoining. Suitable for friends. (1) General nursing. Cyclist. (2) General Nursing, Midwifery. Motorist. Salary according to scale. Rooms.
Llanfairfechan, Carnarvonshire. Single district. General and midwifery. Cyclist. Scale salary. Rooms.
Loughborough, Leics. Two for staff. General nursing. Cyclists. Salary £90 rising to £120 according to experience. Uniform £10. Home.
Redcar, North Riding. Four employed, one required. General nursing, midwifery. Cyclist. Inclusive salary. Rooms.
Redditch, Worcs. Two for staff of four. Chiefly midwifery. Cyclists. Scale salaries, F.S.S. Home.
Rugby, War. Four employed, one required. General nursing. Cyclist. Scale salary, own living arrangements.
Sheerness, Kent. General and midwifery. Scale salary. Cyclist. Home for three.

LANCASHIRE
Radcliffe, near Manchester. General nursing, three nurses employed, one required. Cyclist.
Garstang. Double district near Preston. General and midwifery. Nurses live separately in furnished rooms, one required. Motorist.
All Lancashire salaries rising to £125 plus £10 if undertaking midwifery, £10 uniform allowance, all else provided. F.S.S.
Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1 (2512)

Queen's. State-registered Nurses to qualify for Roll. Salary £90 after six months £100 rising annually. Holiday allowance. F.S.S. Uniform. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (2330)

Queen's Nurse wanted for Bridge of Weir, Renfrewshire, general and maternity work undertaken; rooms provided; transport by bus. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2318)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (2253)

Queen's Nurse (senior) wanted for Clydebank Home; general and maternity work undertaken with T.B. visiting. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2319)

S.R.N. required for Toddlers' Residential Home in Perthshire. Must be capable of preparing probationers for the examinations of the N.S.C.N. Must be member of C. of E., C. of S., or Nonconformist. Write, stating salary required, and enclosing copies of testimonials, to Box 258, c.o. J. G. King & Son, 11, Bolt Court, Fleet Street, London, E.C.4. (2452)

Trained Nurse required, London Hospital Annexe for men. Alternate day and night duty or permanent night duty. Salary £90—£95 per annum. Apply Matron, Fairfield, Beech Road, Reigate, Surrey. (2071)

Miscellaneous

Wanted immediately. Gentlewoman as **Matron** in Junior School House. Not necessarily fully trained, accustomed children. Good needlewoman. Apply Housekeeper, Welsh Girls' School, Powis Castle, Welshpool, Montgomeryshire. (2505)

WANTED

Wanted: **Nursing Homes** for sale. Clients waiting. No sale no charge.—Songhurst and Rickard, Valuers, Guildhall Chambers Exeter. (2312)

MALE NURSES
12/- per inch or set solid as "Nurses Wanted."

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION
Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Office, Abbey Street, Reading.
H. J. C. NEOBARD,
Shire Hall, Reading. Clerk of the Council. (2510)

HOLIDAY AND RESIDENTIAL
20 words 3/- and 9d. for every additional 5 or part of 5 words

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (216)

MASSAGE
12/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
Women Students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY
Women students prepared for the Examination of the Society of Radiographers.
For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (19)

GUY'S HOSPITAL, S.E.
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SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY
The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.
For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1., where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (347/11)

LONDON HOSPITAL, E.1.
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, LIGHT & ELECTRO-THERAPY
Physician-in-Charge:
Sir Robert Stanton Woods, M.D., F.R.C.P.
Principal: Miss S. G. Orme, C., S.M.M.G. (Teacher's Certificate)
Women Students from the age of 17½ years are accepted for training for the examination of the Chartered Society of Massage and Medical Gymnastics (including Teacher's Certificate). Vacancies occur each March and September.
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For Prospectus and application form apply to the Matron. (347/19)

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Registered Nursing Home, Barnet District for disposal as a going Concern, showing approx. £600 net. Vendor incapacitated through war, will sacrifice for amount of recent Valuation of Furniture and Equipment, viz. £1,600. Excellent Corner Residence and Gardens; 13 rooms. Lease at moderate Rent. Recommended as an opportunity seldom met with. Full parts. Sole Agents, E. W. Perry & Daw, 33, Athenaeum Road, N.20. HIL. 1712. (2459)

OFFICIAL ANNOUNCEMENT

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant
The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.
The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—
Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.
Lambeth Hospital, S.E.11.
Seamen's Hospital, Greenwich, S.E.10.
The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.
Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.
8th October, 1942. (502)

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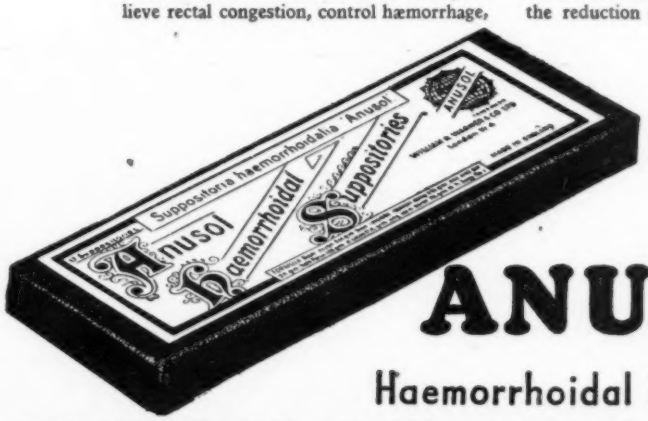

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Angier's has been prescribed by the medical profession and used in the hospitals for over fifty years. The most perfect and most palatable of all Emulsions, Angier's agrees with delicate, sensitive stomachs, even when prepared foods are rejected. Soothing to the entire mucous tract, a great aid to digestion and an invaluable tonic and restorative, it is a recognised treatment for certain bronchial affections, digestive and bowel disorders.

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It is generally agreed that a vital factor in the causation of tooth decay (dental caries) is the retention of tiny particles of food in the mouth. Clinging to that tenacious substance, mucin, these particles cannot be reached by the toothbrush alone—a safe and suitable cleansing medium must be used.

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